



CHANGE MANAGEMENT AND RESILIENCE; PROACTIVE ACTIONS
IN LIBRARIES, MUSEUMS AND ARCHIVES OF THE CARIBBEAN

ACURIL 2022 CURAÇAO

 CURACAO MARRIOTT BEACH RESORT  JUN 05 - JUN 09 2022

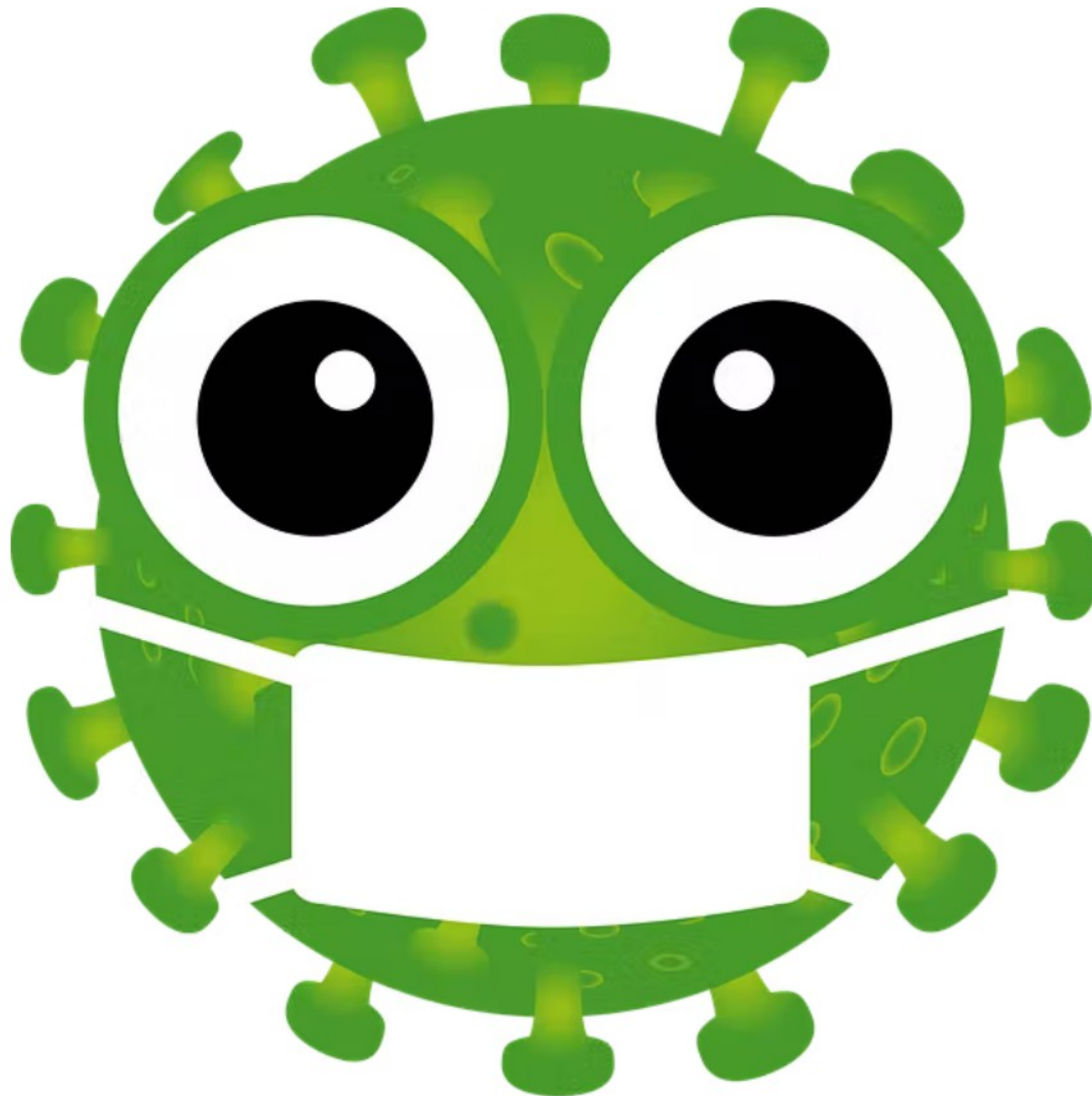
Social Media as an effective change agent during times of information overload - Eric Kokke (GO |
School for Information)



Program

- What is Social Media?
- Why Social Media?
- What platforms are available?
- How to make a choice?
- How to generate content that is noticed?





Everything online?

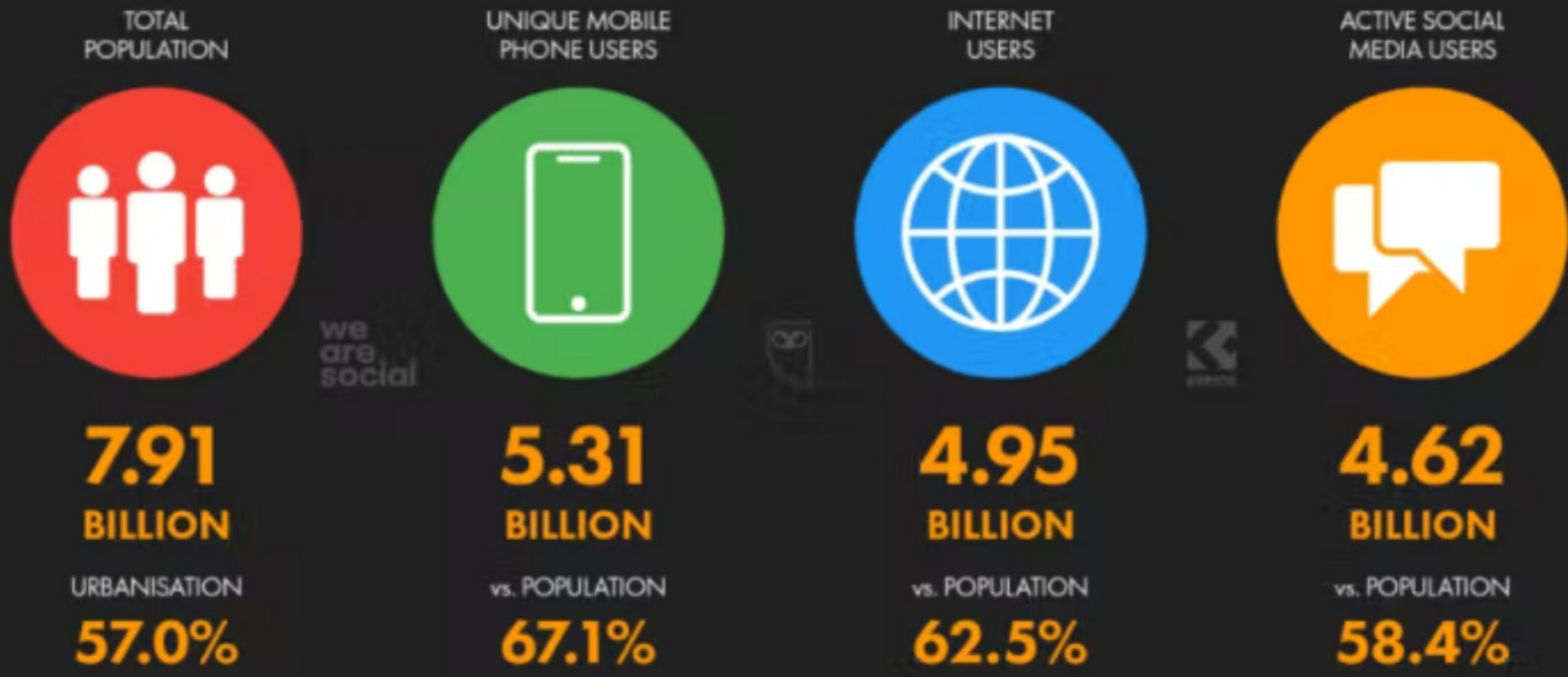




JAN 2022

ESSENTIAL DIGITAL HEADLINES

OVERVIEW OF THE ADOPTION AND USE OF CONNECTED DEVICES AND SERVICES



we are social

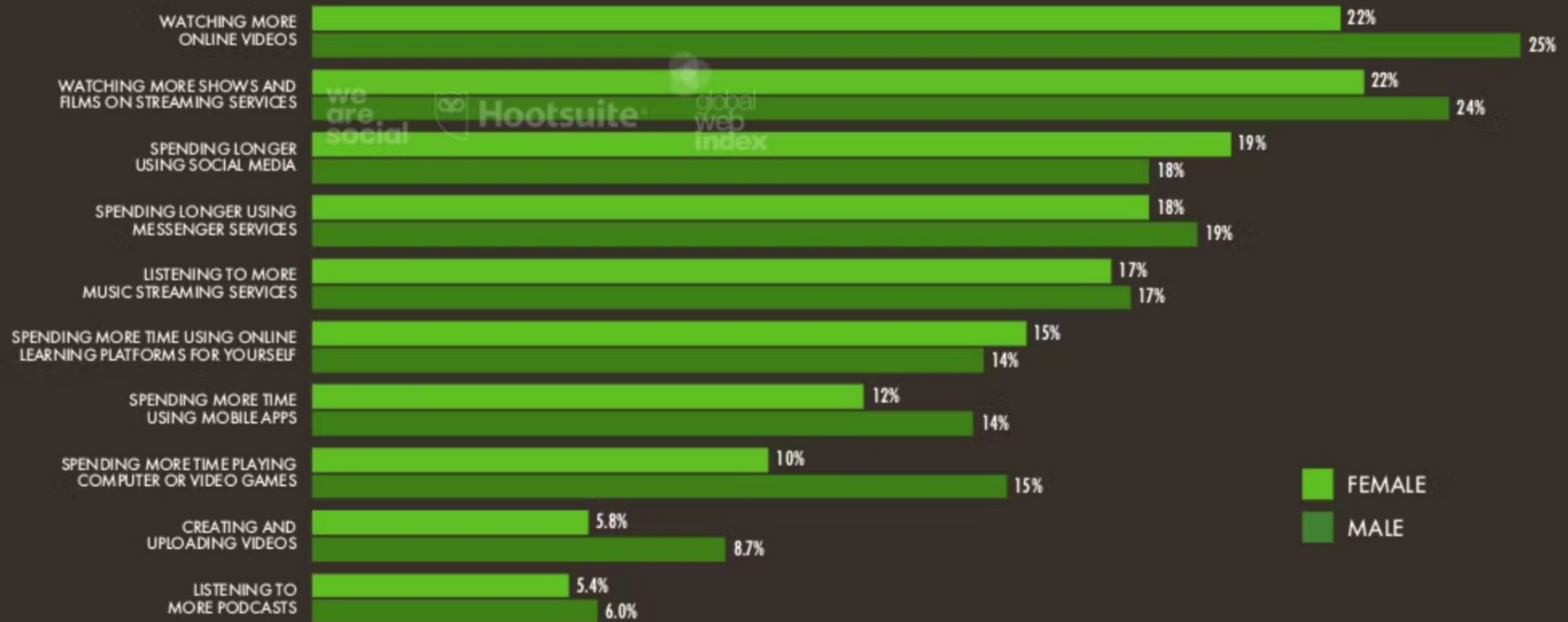




JUL
2020

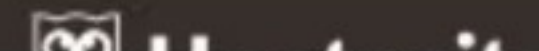
COVID-19: PLANS TO CONTINUE WITH NEW BEHAVIOURS

PERCENTAGE OF INTERNET USERS AGED 16 TO 64* WHO EXPECT TO CONTINUE WITH NEW BEHAVIOURS EVEN AFTER THE COVID-19 OUTBREAK ENDS



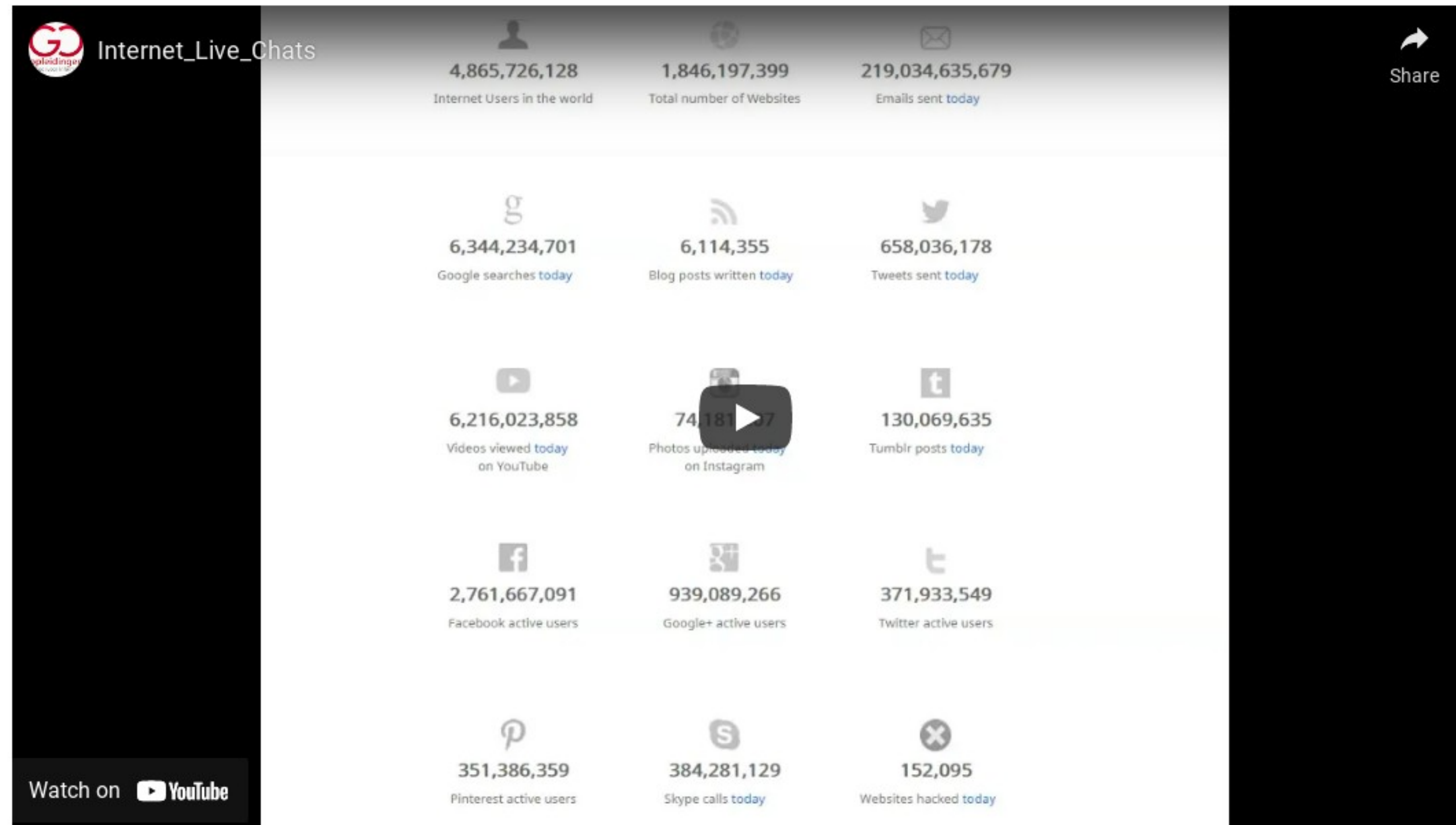
SOURCE: GLOBALWEBINDEX'S CORONAVIRUS MULTI-MARKET STUDY (WAVE 5, JULY 2020). *NOTE: FIGURES REPRESENT THE FINDINGS OF A SURVEY OF INTERNET USERS AGED 16 TO 64 IN

we



Trends....





Information explosion online in real time. (source: InternetLiveStats)



One minute on social media



Give your definition of Social Media

Electronic/virtual tools for connection or communication

A multimedia platform that reflects society

a picture of what is going in the world through the eyes of everyone

Platforms to get social with 'friends' or get your message in the world as a business

Online place to share information and get connected with other users globally

Space where we can share whatever we want with who we want when we want

A way to connect with people abroad

SM is a place where you can find/place all kind of information.

A way to be informed, educated and entertaining



Give your definition of Social Media

Social Media dan be defined as a social networking site where people meet and network

A social networking site where people meet and network

A way to make money



The layman's definition of Social Media:

Social media is an internet technology that facilitates the sharing of information through virtual networks and communities.



JAN 2022

OVERVIEW OF SOCIAL MEDIA USE

HEADLINES FOR SOCIAL MEDIA ADOPTION AND USE (NOTE: USERS MAY NOT REPRESENT UNIQUE INDIVIDUALS)

GLOBAL OVERVIEW

NUMBER OF SOCIAL MEDIA USERS



4.62 BILLION

QUARTER-ON-QUARTER CHANGE IN SOCIAL MEDIA USERS



+1.7% +77 MILLION

YEAR-ON-YEAR CHANGE IN SOCIAL MEDIA USERS



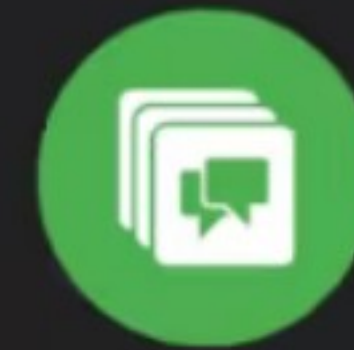
+10.1% +424 MILLION

AVERAGE DAILY TIME SPENT USING SOCIAL MEDIA



2H 27M +1.4% (+2M)

AVERAGE NUMBER OF SOCIAL PLATFORMS USED EACH MONTH



7.5

SOCIAL MEDIA USERS vs. TOTAL POPULATION



58.4%

SOCIAL MEDIA USERS vs. POPULATION AGE 13+



74.8%

SOCIAL MEDIA USERS vs. TOTAL INTERNET USERS



93.4%

FEMALE SOCIAL MEDIA USERS vs. TOTAL SOCIAL MEDIA USERS



46.1%

MALE SOCIAL MEDIA USERS vs. TOTAL SOCIAL MEDIA USERS



53.9%

SOURCES: KEPIOS ANALYSIS, COMPANY ADVERTISING RESOURCES AND ANNOUNCEMENTS; CNNIC; TECHRASA; OCDH; U.N.; U.S. CENSUS BUREAU. DATA FOR TIME SPENT AND AVERAGE NUMBER OF PLATFORMS: GWI (Q3 2021). SEE GWI.COM FOR MORE DETAILS. NOTE: AVERAGE PLATFORMS FIGURE INCLUDES DATA FOR YOUTUBE. ADVISORY: SOCIAL MEDIA USERS MAY NOT REPRESENT UNIQUE INDIVIDUALS. FIGURES FOR REACH vs. POPULATION AND REACH vs. INTERNET USERS MAY EXCEED 100% DUE TO DUPLICATE AND FAKE ACCOUNTS, DELAYS IN DATA REPORTING, AND DIFFERENCES BETWEEN CENSUS COUNTS AND RESIDENT POPULATIONS.

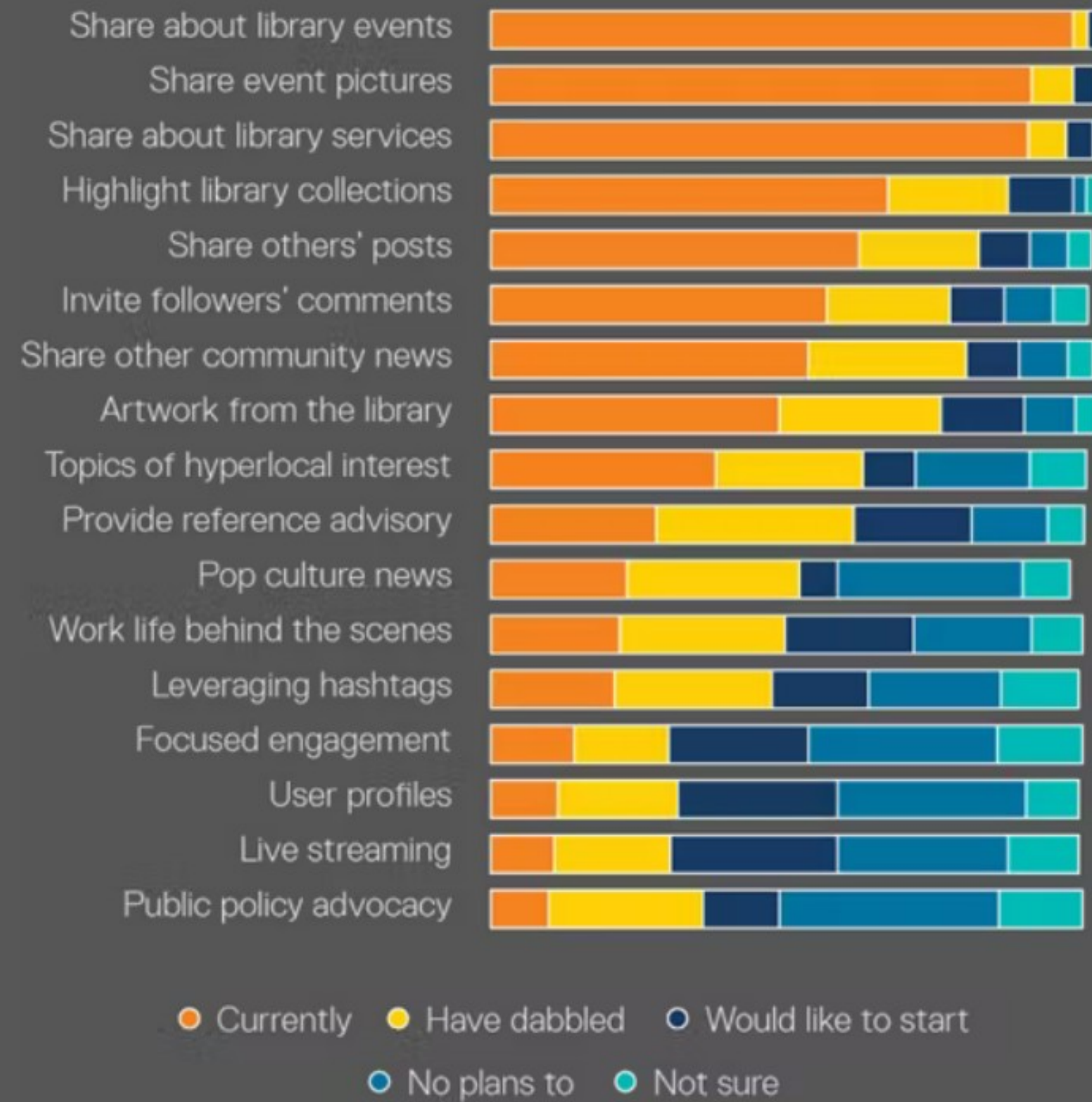


Purposes or goals of Social Media

- Promotion of activities, products & services
- Image building
- Brand awareness
- Communication with customers
- Sharing information
- Entertain
- Inspire
- Traffic to website



What Libraries Use Social Media For



Source: <https://blog.techsoup.org/posts/how-libraries-use-social-media>



The advantages of Social Media:

- Showcase your organisation
- Free (?)
- Connect / Communicate with your audience (Customer Service)
- Drive traffic to your website
- Monitor results of your communication
- Easy to use (creating content and posting)
- Accommodates all types of content
- Engage new audiences (through shares and likes)
- Target specific audiences
- Reach out to a global audience



The disadvantages of Social Media

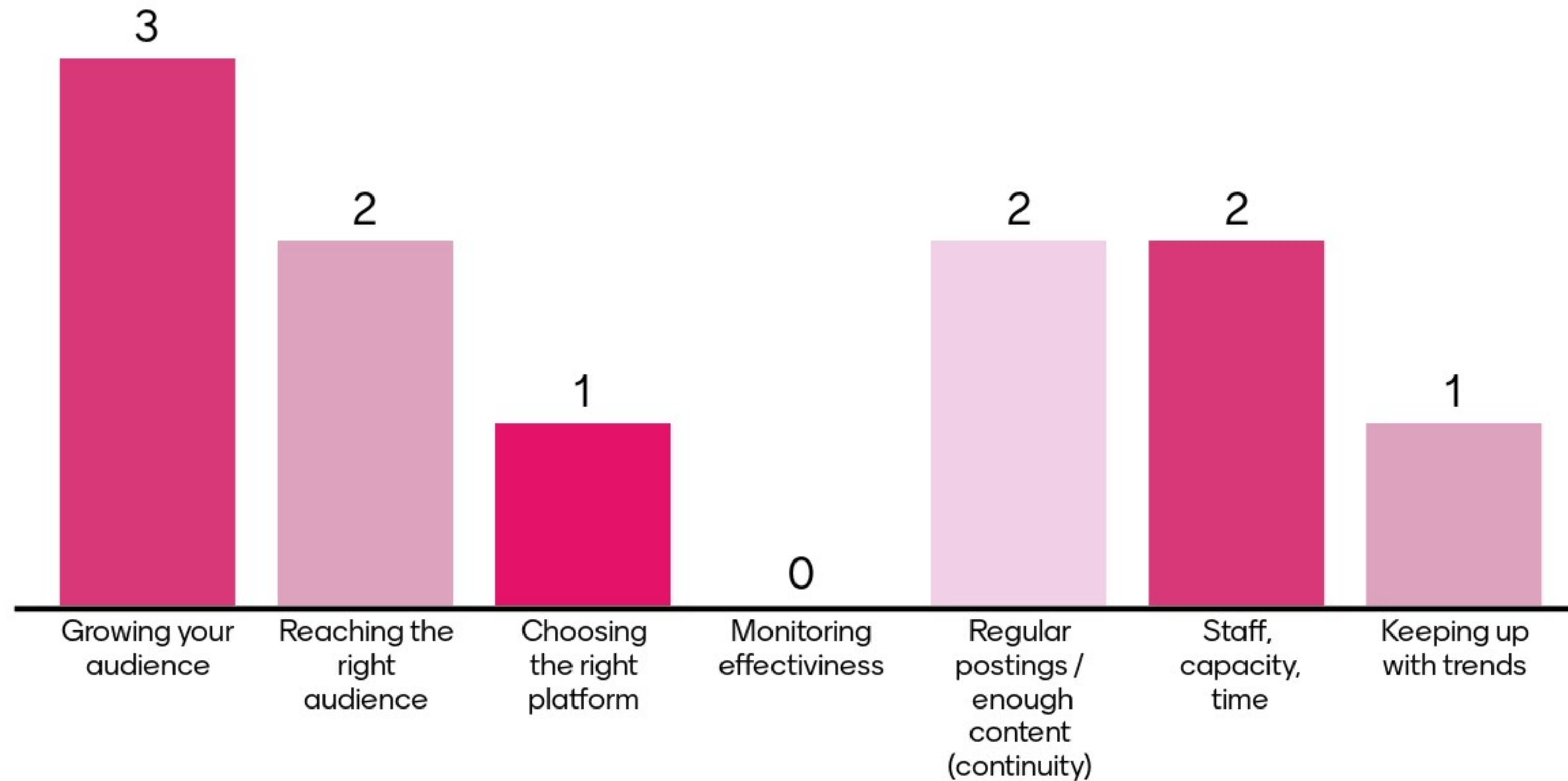
- Open for negative feedback
- Open for 'trolls'
- Requires long-term dedicated time and attention
- You can become addicted to Social Media
- Information Overload: Do people notice your posts?
- Fake News is associated with Social Media



VAN HANDESMAN
THE ADVOCATE
©2017



What would be your biggest Social Media Challenge?





Strategic use of Social Media: How to stand out in the information overload?





Many options to choose from... (www.basecampdigital.co)



Popularity of Social Media Platforms through the years (<https://tinyurl.com/3fmby7d6>)

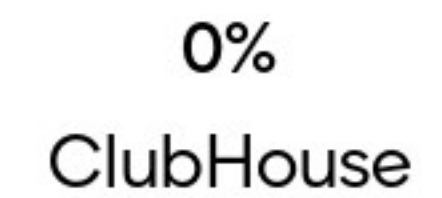
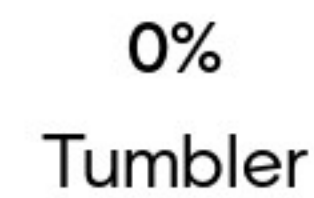
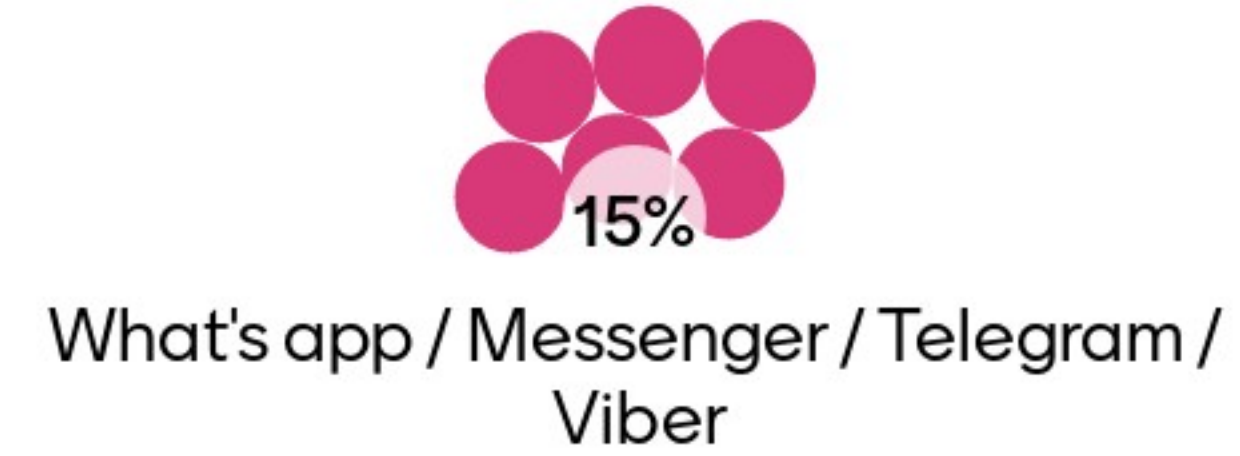


New kids on the block

- TikTok (short videos sharing)
- Clubhouse (live audio sharing)
- Twitch (Broadcasting)
- Twitter Spaces (live audio sharing)
- Caffeïne (live social broadcasting)
- Instagram Reels (short videos)



Which Social Media platforms does your organisation use?



The selection of the Social Media platforms depends on:

- Your goals
- Your target audience
- Available content
- Available resources
- Desired image

SOCIAL MEOWDIA EXPLAINED

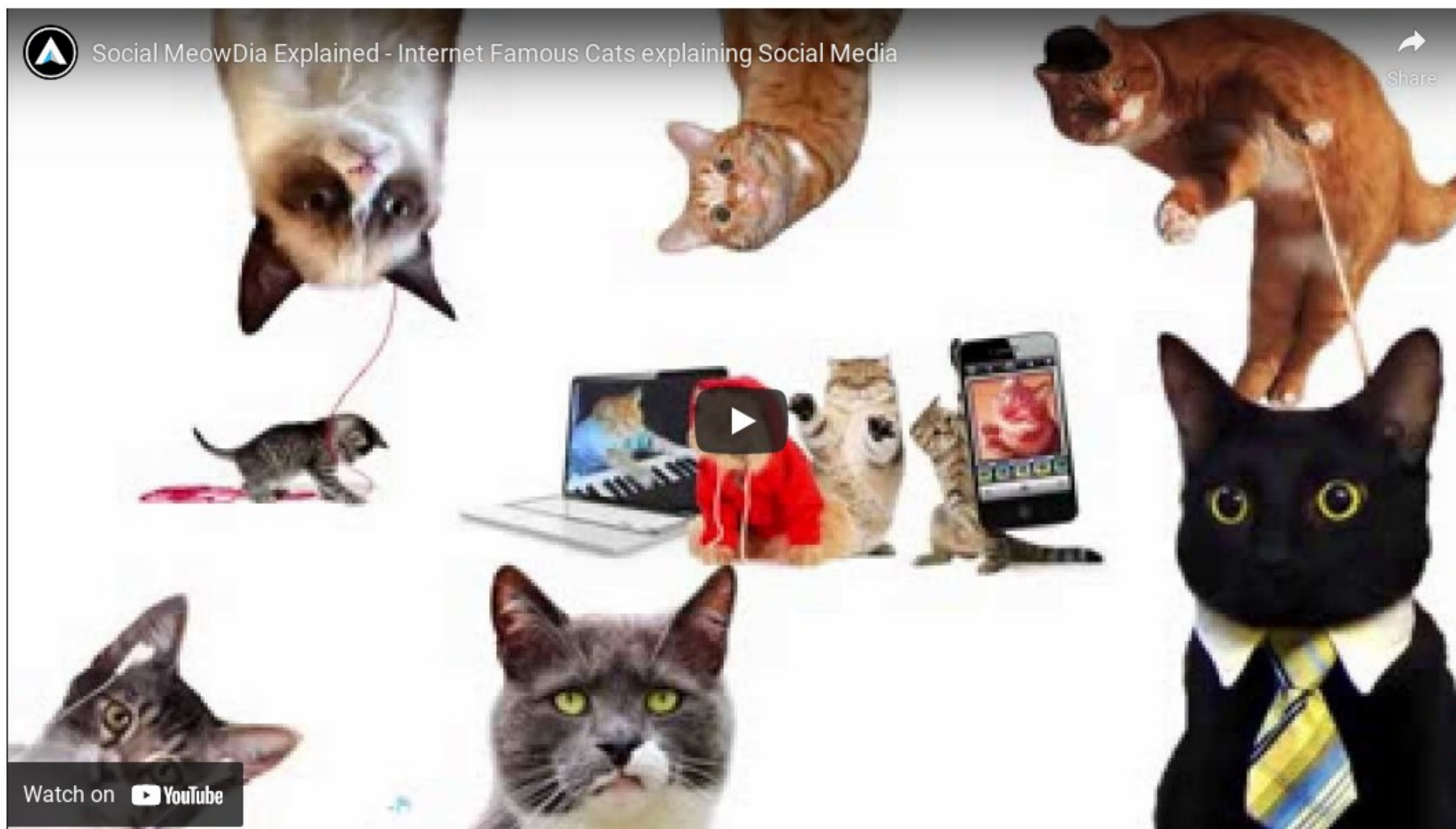
REDUX

Platform	Example Content
INSTAGRAM	HERE'S A FILTERED PICTURE OF MY CAT
TWITTER	MY CAT IS SHREDDING ON HER GUITAR
YOUTUBE	WATCH THIS VIDEO OF MY CAT
LINKEDIN	I'M VERY SKILLED AT TRAINING CATS
YELP	I FREAKIN' HATE THIS CAT FOOD
FACEBOOK	I LIKE MY CAT
GOOGLE+	IS ANYBODY IN HERE?
SPOTIFY	THIS IS NOT WHERE I LISTEN TO TAYLOR SWIFT
APPLE MUSIC	THIS IS WHERE I LISTEN TO TAYLOR SWIFT
TIDAL	THIS IS WHERE I LISTEN TO JAY-Z IN HI-FI
SNAPCHAT	CHECK OUT THIS STORY ABOUT MY LAZY CAT BEFORE IT DISAPPEARS
REDDIT	I'M DOWNVOTING YOUR CAT FAIL VIDEO
SWARM	JUST CHECKED IN AT THE CAT NIP BAR, WHO'S READY TO CHILL?
TINDER	WANT TO MEET UP AND CAT WRESTLE?
VINE	WATCH THIS LOOP OF MY CAT BREAK DANCING
STRAVA	MR. MEOW HAS LOGGED 20 MILES TODAY
PINTEREST	THIS IS WHERE I GET INSPIRATION FOR DECORATING MY CAT ROOM
PERISCOPE	CHECK OUT THIS LIVE VIDEO OF MY CAT FRIEND AND I

AVALAUNCH MEDIA

How to make the right choice? (<https://visual.ly/community/Infographics/social-media/social-meowdia-explained-redux>)







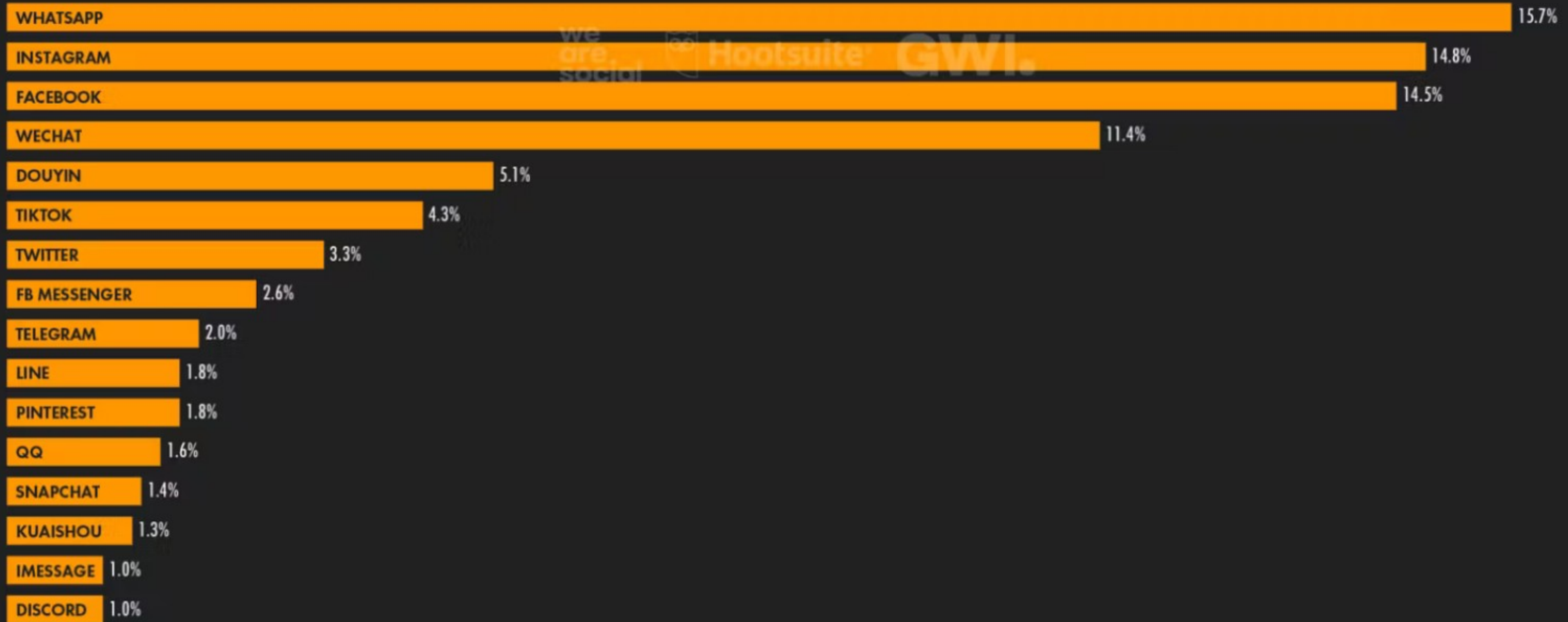
Know where your audience is hanging out!



JAN
2022

FAVOURITE SOCIAL MEDIA PLATFORMS

PERCENTAGE OF INTERNET USERS AGED 16 TO 64 WHO SAY THAT EACH OPTION IS THEIR "FAVOURITE" SOCIAL MEDIA PLATFORM



SOURCE: GWI (Q3 2021). SEE [GWI.COM](https://www.gwi.com) FOR FULL DETAILS. NOTES: ONLY INCLUDES USERS AGED 16 TO 64. SURVEY RESPONDENTS COULD CHOOSE FROM OTHER OPTIONS NOT SHOWN ON THIS CHART. SO VALUES MAY NOT SUM TO 100%. YOUTUBE IS NOT AVAILABLE AS AN ANSWER FOR THIS QUESTION IN GWI'S SURVEY. WE REPORT GWI'S VALUES FOR TIKTOK IN CHINA SEPARATELY AS DOUYIN, AS PER

Where to find your audience?



JAN
2020

FACEBOOK AUDIENCE OVERVIEW

THE POTENTIAL NUMBER OF PEOPLE THAT MARKETERS CAN REACH USING ADVERTS ON FACEBOOK



NUMBER OF PEOPLE THAT FACEBOOK REPORTS CAN BE REACHED WITH ADVERTS ON FACEBOOK



we are social

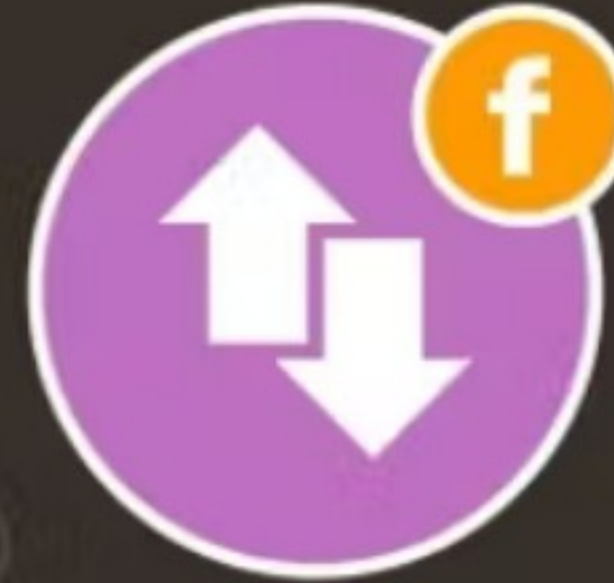
110.0
THOUSAND

FACEBOOK'S REPORTED ADVERTISING REACH COMPARED TO TOTAL POPULATION AGED 13+



80%

QUARTER-ON-QUARTER CHANGE IN FACEBOOK'S ADVERTISING REACH



0%
[UNCHANGED]

PERCENTAGE OF ITS AD AUDIENCE THAT FACEBOOK REPORTS IS FEMALE*



56.3%

PERCENTAGE OF ITS AD AUDIENCE THAT FACEBOOK REPORTS IS MALE*












43.8%

Facebook is most popular in Curacao



Talking a different language

Formative experiences	Maturists (pre-1945) Wartime rationing Rock'n'roll Nuclear families Defined gender roles - particularly for women	Baby boomers (1945-1960) Cold War 'Swinging Sixties' Moon landings Youth culture Woodstock Family-orientated	Generation X (1961-1980) Fall of Berlin Wall Reagan/Gorbachev/ Thatcherism Live Aid Early mobile technology Divorce rate rises	Generation Y (1981-1995) 9/11 terrorists attacks Social media Invasion of Iraq Reality TV Google Earth	Generation Z (Born after 1995) Economic downturn Global warming Mobile devices Cloud computing Wiki-leaks
Attitude toward career	Jobs for life 	Organisational - careers are defined by employees	"Portfolio" careers - loyal to profession, not to employer	Digital entrepreneurs - work "with" organisations	Multitaskers - will move seamlessly between organisations and "pop-up" businesses
Signature product	Automobile 	Television 	Personal computer 	Tablet/smartphone 	Google glass, 3-D printing
Communication media	Formal letter 	Telephone 	E-mail and text message 	Text or social media 	Hand-held communication devices
Preference when making financial decisions	Face-to-face meetings	Face-to-face ideally but increasingly will go online	Online - would prefer face-to-face if time permitting	Face-to-face	Solutions will be digitally crowd-sourced

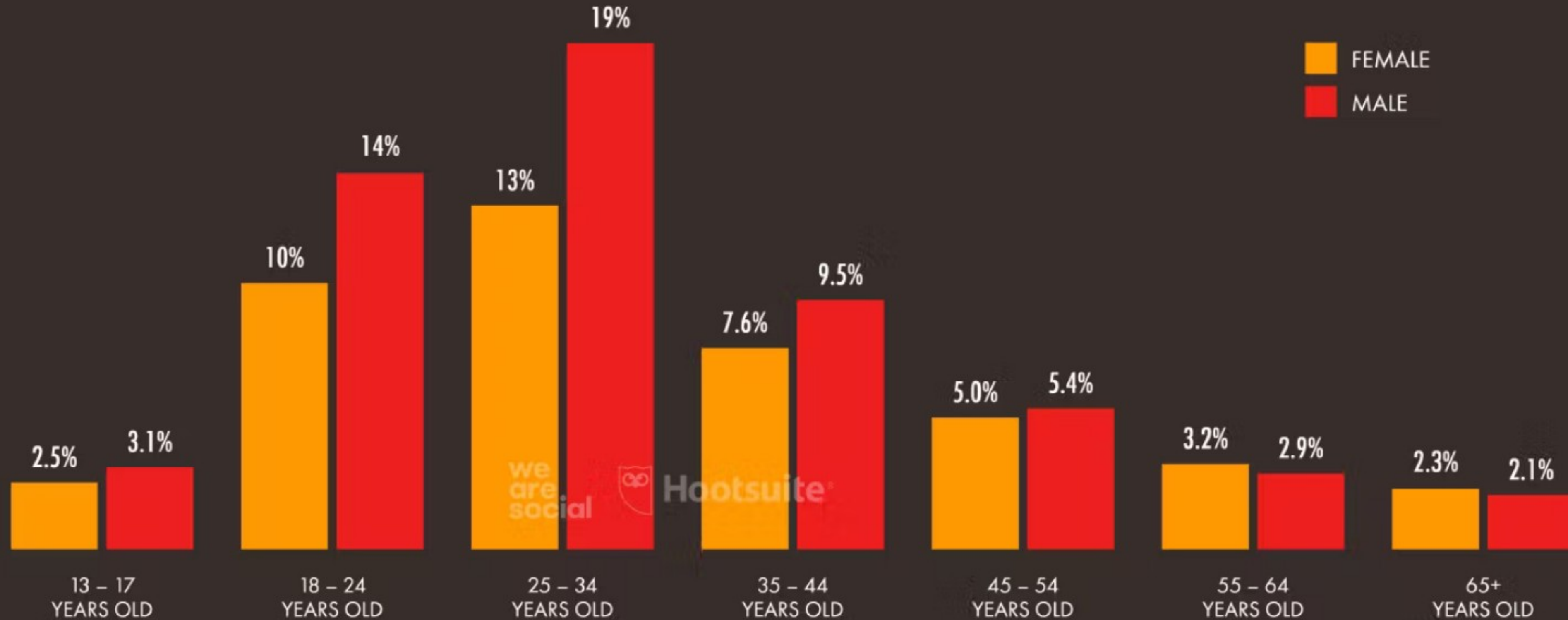
5 Generations with their own information and communication preferences



JAN 2020

PROFILE OF FACEBOOK'S ADVERTISING AUDIENCE

SHARE OF FACEBOOK'S GLOBAL ADVERTISING AUDIENCE* BY AGE GROUP AND GENDER*



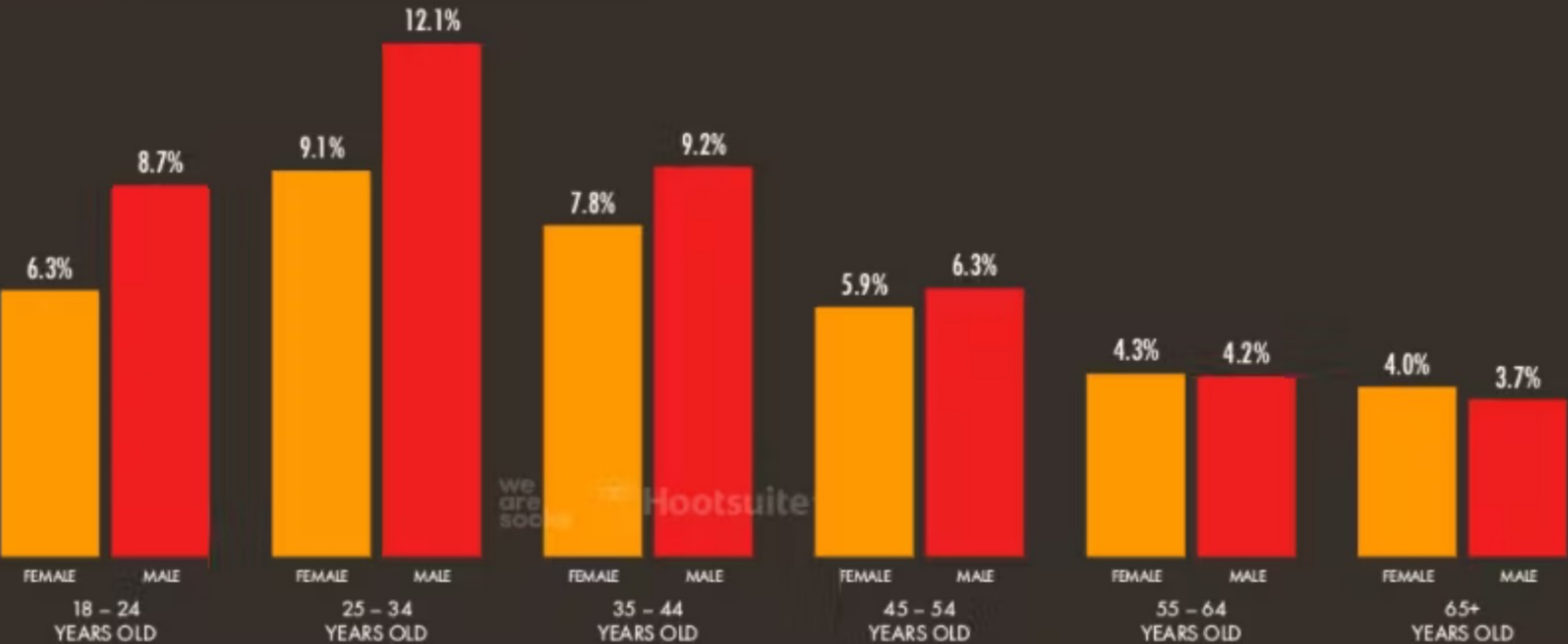
Which platform, age group, gender? Follow the money!



JAN
2021

PROFILE OF YOUTUBE'S ADVERTISING AUDIENCE

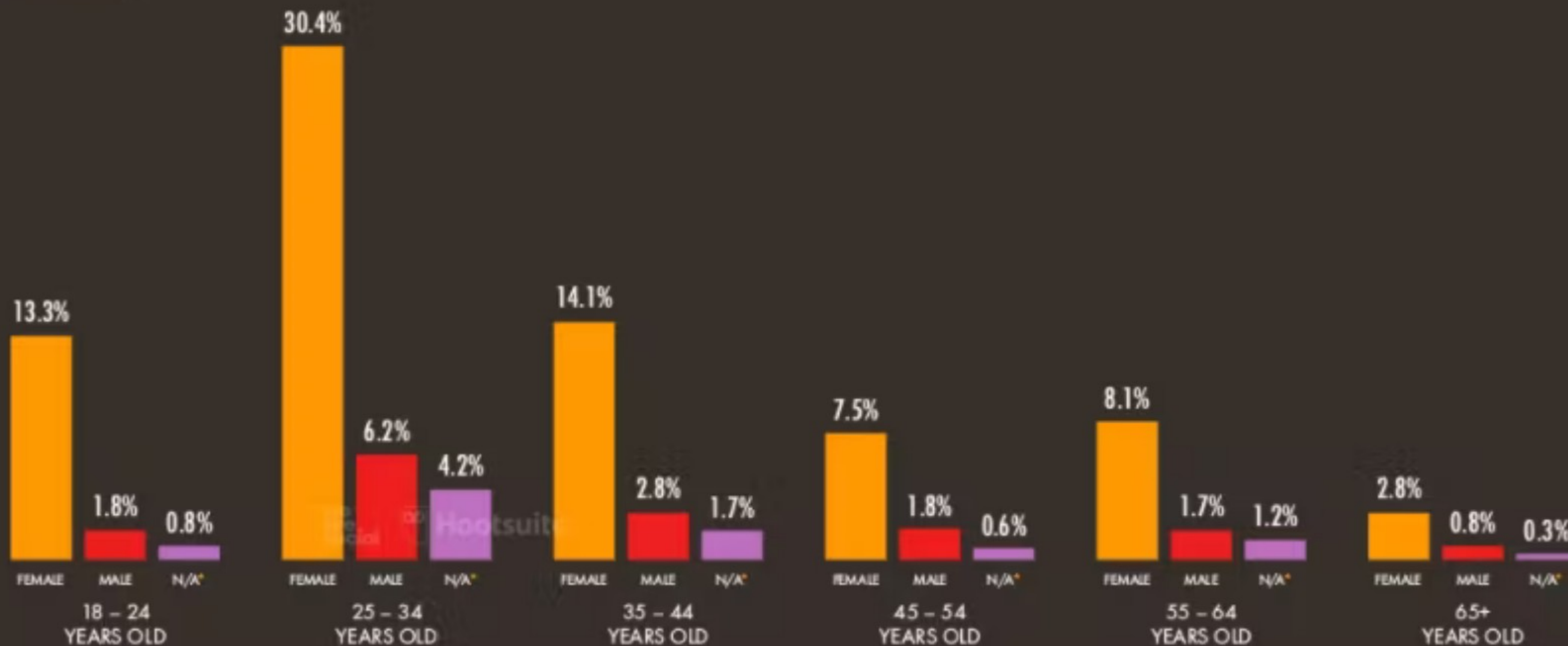
SHARE OF YOUTUBE'S ADVERTISING AUDIENCE* BY AGE GROUP AND GENDER*



JAN 2021

PROFILE OF PINTEREST'S ADVERTISING AUDIENCE

SHARE OF PINTEREST'S GLOBAL ADVERTISING AUDIENCE* BY AGE GROUP AND GENDER*



SOURCE: EXTRAPOLATIONS OF DATA PUBLISHED IN PINTEREST'S SELF-SERVICE ADVERTISING TOOLS (JAN 2021). ***NOTES:** "N/A" CORRESPONDS TO "UNSPECIFIED" GENDER, AS REPORTED BY PINTEREST'S TOOLS. DATA BASED ON THE SELECTION OF COUNTRIES AVAILABLE IN PINTEREST'S SELF-SERVICE TOOLS. ***ADVISORY:** DATA ON THIS CHART REPRESENT PINTEREST'S ADVERTISING AUDIENCE ONLY, AND MAY NOT CORRELATE WITH RESPECTIVE SHARES OF TOTAL ACTIVE USERS. **COMPARABILITY ADVISORY:** BASE CHANGES.





It is all about the message / content and the choice of medium

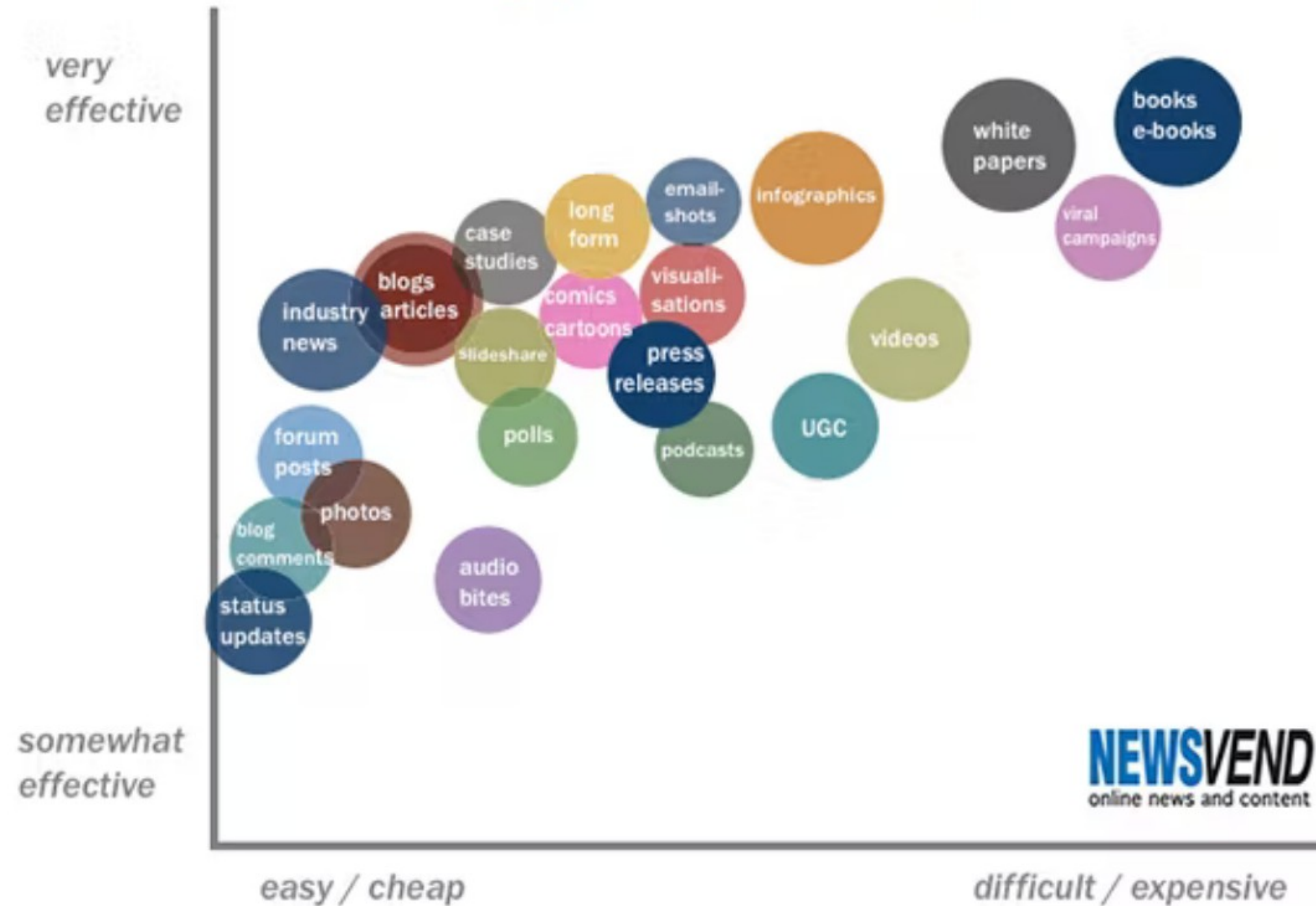


content?

How to stand out and be noticed! Killer Content!



Types of content




NEWSVEND
online news and content

Types of content and their value






Content planning (source: <https://contentmarketinginstitute.com/2011/02/content-mix/>)

 **Oklahoma Department of Libraries**
March 19 at 6:06 PM · 🌐

Did you know ? ? We have several Training, Tech Tips and Tutorials on our website now.

Learn Office 365 programs, get started with various social media, work on your job search / resume building skills, and view various tutorials on topics like Google Docs or Zoom.

Go to libraries.ok.gov ✓ and click on the tab on the right side of the screen. ... See More



2 3 Shares

Like Comment Share

Provide relevant information



Clarkson University Libraries
April 20, 2020 · 🌐

The International Federation of Library Associations has released this helpful update to their How to Spot Fake News graphic to help readers weigh sources in the time of COVID-19:
<https://www.ifla.org/node/93016/> ✓
#ClarksonLib #IFLA #MediaLiteracy #FakeNews #EvaluateSources

HOW TO SPOT FAKE NEWS

COVID-19 Edition

- CONSIDER THE SOURCE**
Is there an author? Check out their credentials on relevant issues.
- READ BEYOND**
Headlines can be outrageous in an effort to get clicks. What's the whole story?
- SUPPORTING SOURCES?**
Click on links or check with official sources. Do they support the story?
- DO OTHERS AGREE?**
Are any other sites reporting this? What sources are they citing?
- IS IT A JOKE?**
If it is too outlandish, it might be satire. Research the source to be sure.
- CHECK YOUR BIASES**
Consider if your own beliefs or concerns could affect your judgement.
- ASK THE EXPERTS**
Ask a librarian, or consult a fact-checking site, official source like the WHO.
- LOOK BEFORE YOU SHARE**
Don't share posts or stories that you haven't checked out first!

IFLA.org


Like Comment Share

A 'how to' post





NY Public Library  @nypl · 6 u

What do libraries mean to you? Post a virtual sticky note and let everyone know! [#LibrariesMakeNYCStronger on.nypl.org/2PlfH8k](https://on.nypl.org/2PlfH8k) 



 18

 15



Start a conversation





Inspire





LiverpoolUniLibrary @LivUniLibrary

Please don't shelve sandwiches. If you need help differentiating between books & food ask a member of staff #experts



5:03 PM - 15 Dec 2014

2,475 Retweets 1,716 Likes



Entertaining



relation or from an
point of view.
Value-added, va
offering additions
with goods or ser
"extra" feature(s)
right for what is

The right message



Tips: Make content with...

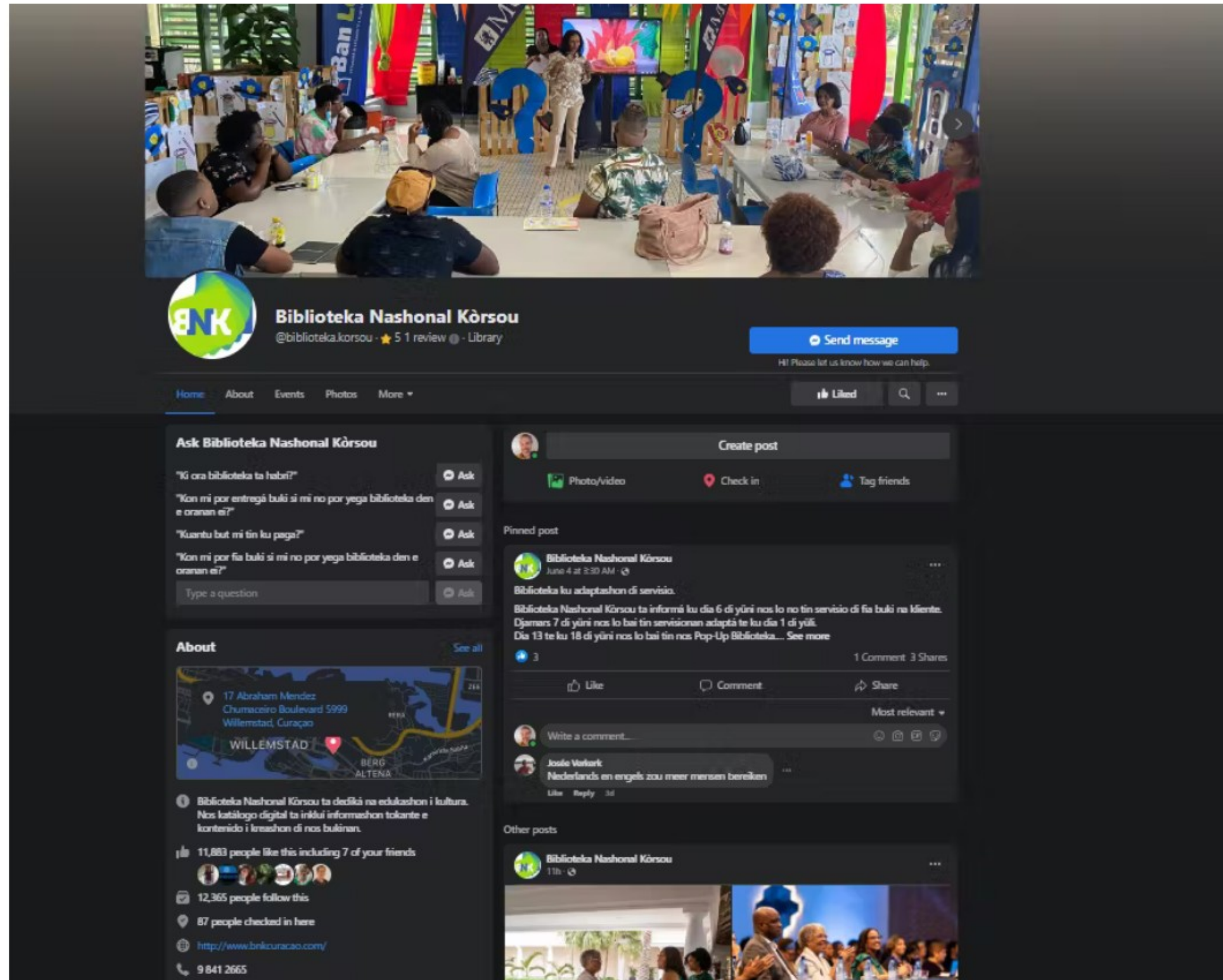
- A clear message
- A headline or slogan
- Benefits of the products or services (max. 3)
- The problem you solve for your target audience
- The answer to 'What's in it for me?'



Tips:

- Communicate a lot!
- Communicate in the language of your audience
- Be efficient; content can be used on multiple platforms
- Work together: employee advocacy
- Just start, don't overthink
- Monitor the results
- Work together with your Marketing or Communication colleagues
- Try 'sponsored content'





Example BNK: Communicate in the language of your audience



- Overview
- Results
- Content
- Audience
- Feedback

Facebook Page reach

9,446 ↑ 92.7%



See results report

Content

Sort by: Recent content

- | | | | | | |
|--|--|--|---|--|---|
| | Tue Jun 7, 2:47am
#archivesareyou #IAW...
Post
Reach 326 | | Sat Jun 4, 1:55pm
Vanmorgen vond de o...
Post
Reach 2,487 | | Fri Jun 3, 11:00am
Ter herdenking van 14...
Post
Reach 1,064 |
| | Wed Jun 1, 12:20pm
Gisteren verzorgde de...
Post
Reach 1,134 | | Wed Jun 1, 8:36am
Gisteren hebben de le...
Post
Reach 1,277 | | Sat May 28, 4:04am
Meld je aan voor de ni...
Post
Reach 1,941 |

Example NAS: The right platform



Inbox Available Automations

All Messages Messenger Instagram Direct **Disconnected** Facebook comments **21** More

Search Manage

Mars Aussendorf Wed
You: Beste, Dat klopt. Onze website is...

Yara Gt May 28
Zou ik meer info hieromtrent kunnen...

Ron Regterschot May 28
👍

Tim Kooijmans ! May 28
You: Beste, Als u het archief bezoekt...

Seema Dihal May 20
Goededag kan ik een datum van jullie...

Mars Aussendorf
Assign conversation

Mars Aussendorf
Wed 8:44 PM

Beste,
Dat klopt. Onze website is uit de lucht. We doen ons best onze nieuwe website zsm te lanceren.

Reply in Messenger...

Labels Manage labels

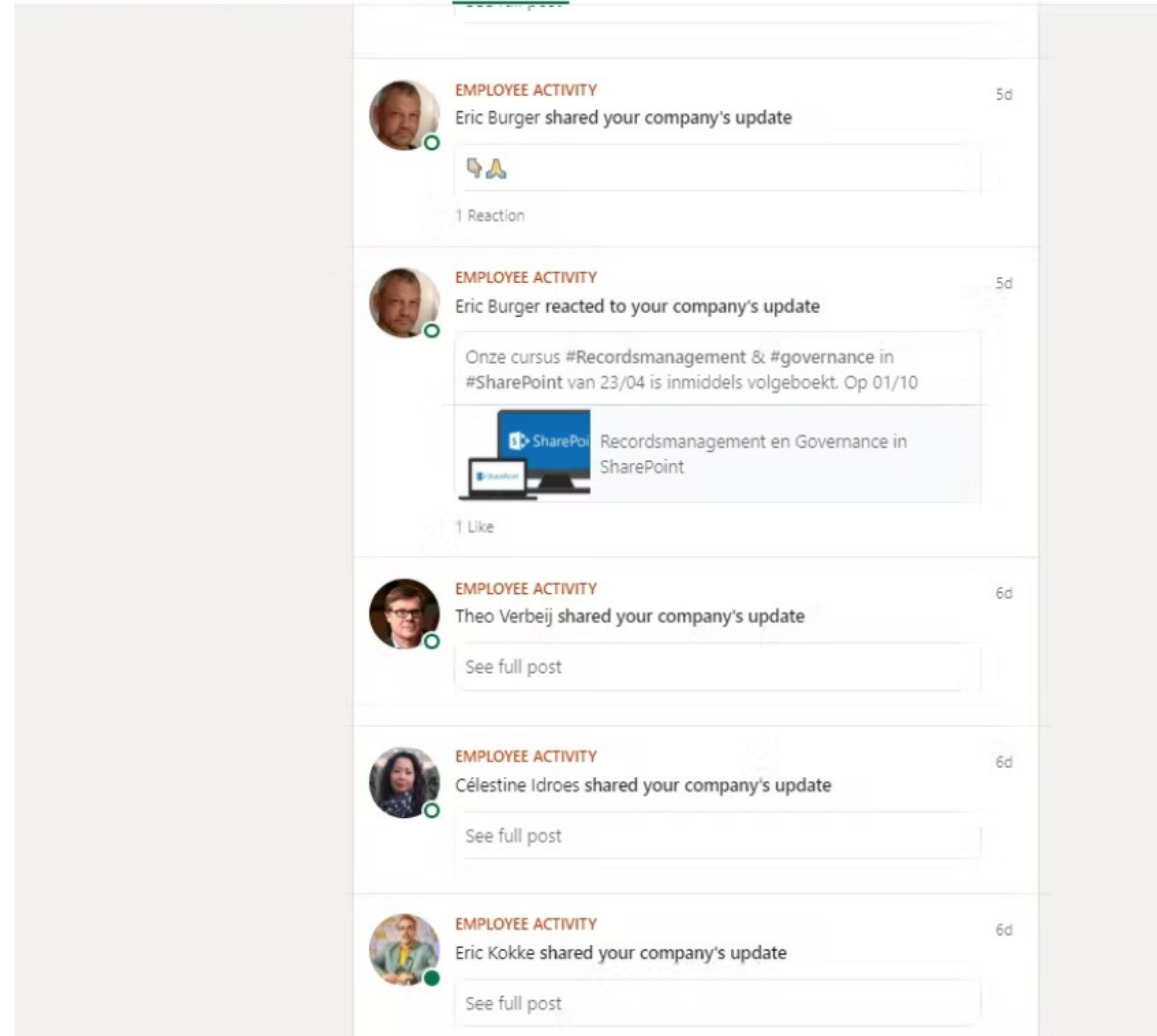
Mars Aussendorf
View profile

About
Add details about people, like contact information.
Add details

Facebook profile
Local time 1:36 PM
Liked since May 29, 2022
Works at MARS CONSULT
Studied at Radboud University Nijmegen
Lives in Vleuten
From Groningen

Example NAS: Reaching your audience worldwide



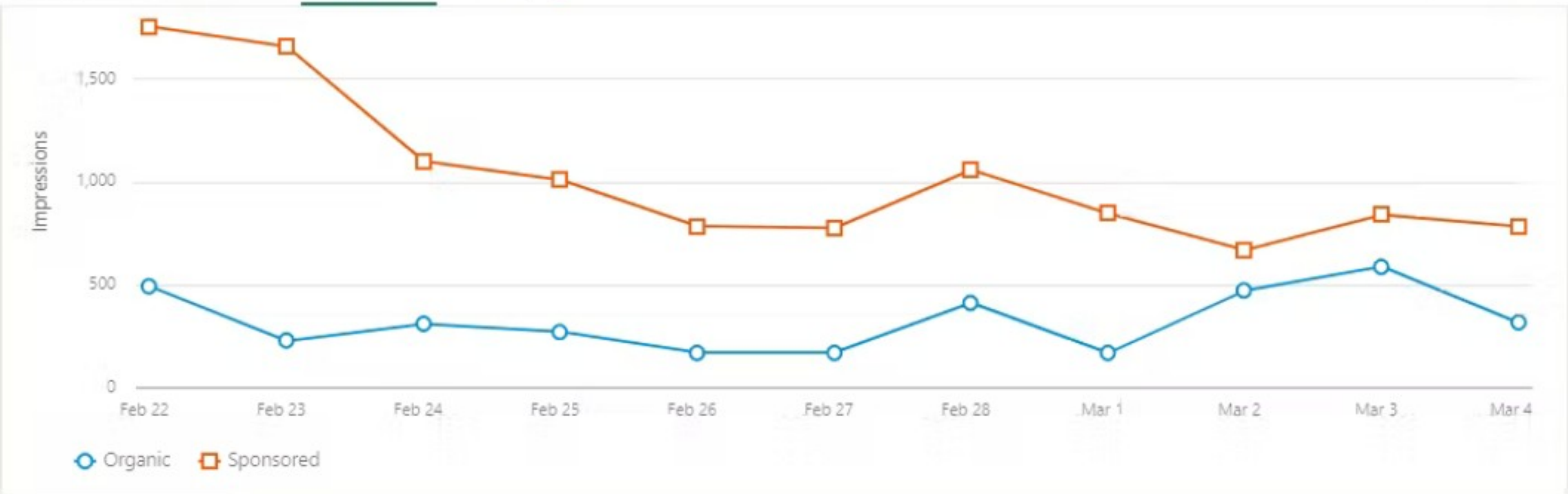


The screenshot displays an activity feed with five entries:

- EMPLOYEE ACTIVITY** (5d): Eric Burger shared your company's update. Includes a thumbs-up icon and 1 Reaction.
- EMPLOYEE ACTIVITY** (5d): Eric Burger reacted to your company's update. Includes a text update: "Onze cursus #Recordsmanagement & #governance in #SharePoint van 23/04 is inmiddels volgeboekt. Op 01/10" and a video thumbnail titled "Recordsmanagement en Governance in SharePoint". Includes 1 Like.
- EMPLOYEE ACTIVITY** (6d): Theo Verbeij shared your company's update. Includes a "See full post" button.
- EMPLOYEE ACTIVITY** (6d): Célestine Idroes shared your company's update. Includes a "See full post" button.
- EMPLOYEE ACTIVITY** (6d): Eric Kokke shared your company's update. Includes a "See full post" button.

Employee Advocacy to expand your reach





Update engagement ?

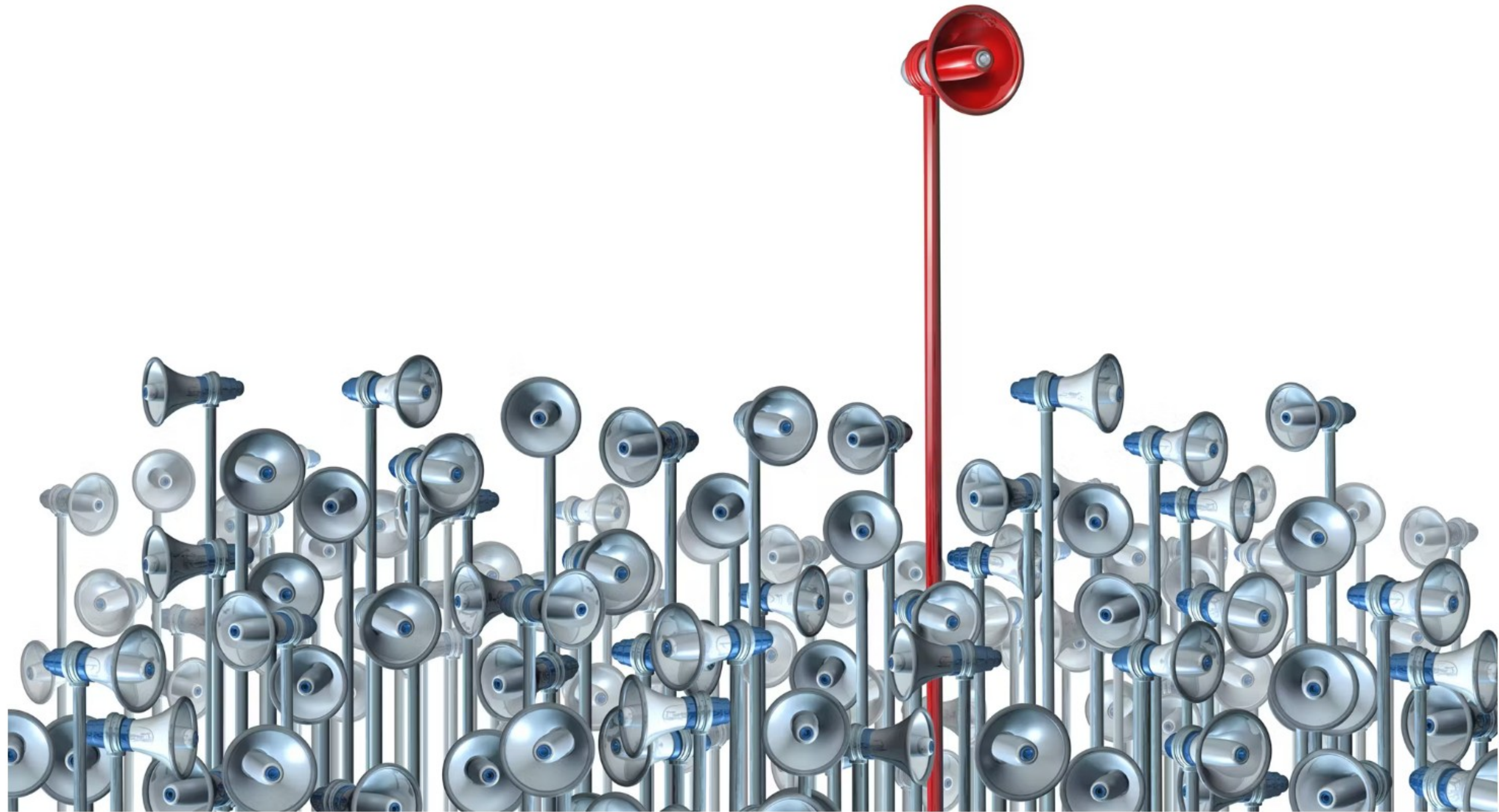
Time range: Feb 27, 2021 - Mar 4, 2021

Show: 10

Update title	Posted by	Created	Impressions	Video views	Clicks	CTR	Reactions	Comments	Shares	Follows
Nos t'ey pa bo! 2 All followers	Eric Kokke	3/4/2021	221	-	1	0.45%	4	0	2	-
Opleidingen voor Informatieprofessionals GO opleidingen All followers	Eric Kokke	3/4/2021	223	-	7	3.14%	3	0	3	-
Friso Keulen gaat met pensioen All followers	Eric Kokke	3/3/2021	1,688	-	82	4.86%	28	14	1	-
AVG, Privacy en Digitaal Gegevensbeheer (Advanced) All followers	Eric Kokke	3/2/2021	156	-	4	2.56%	3	0	4	-

Monitor the results

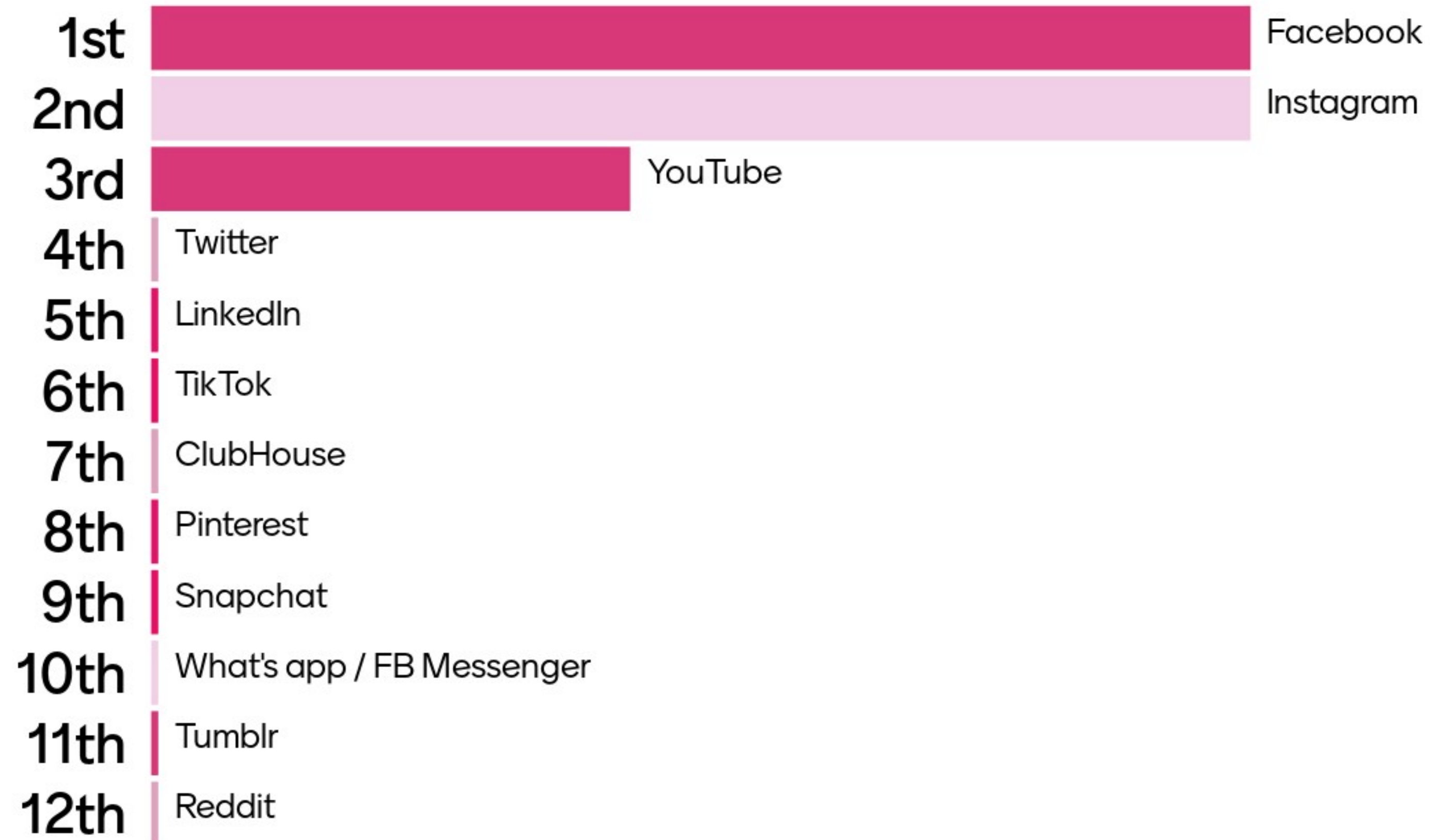




Whisper through a megaphone

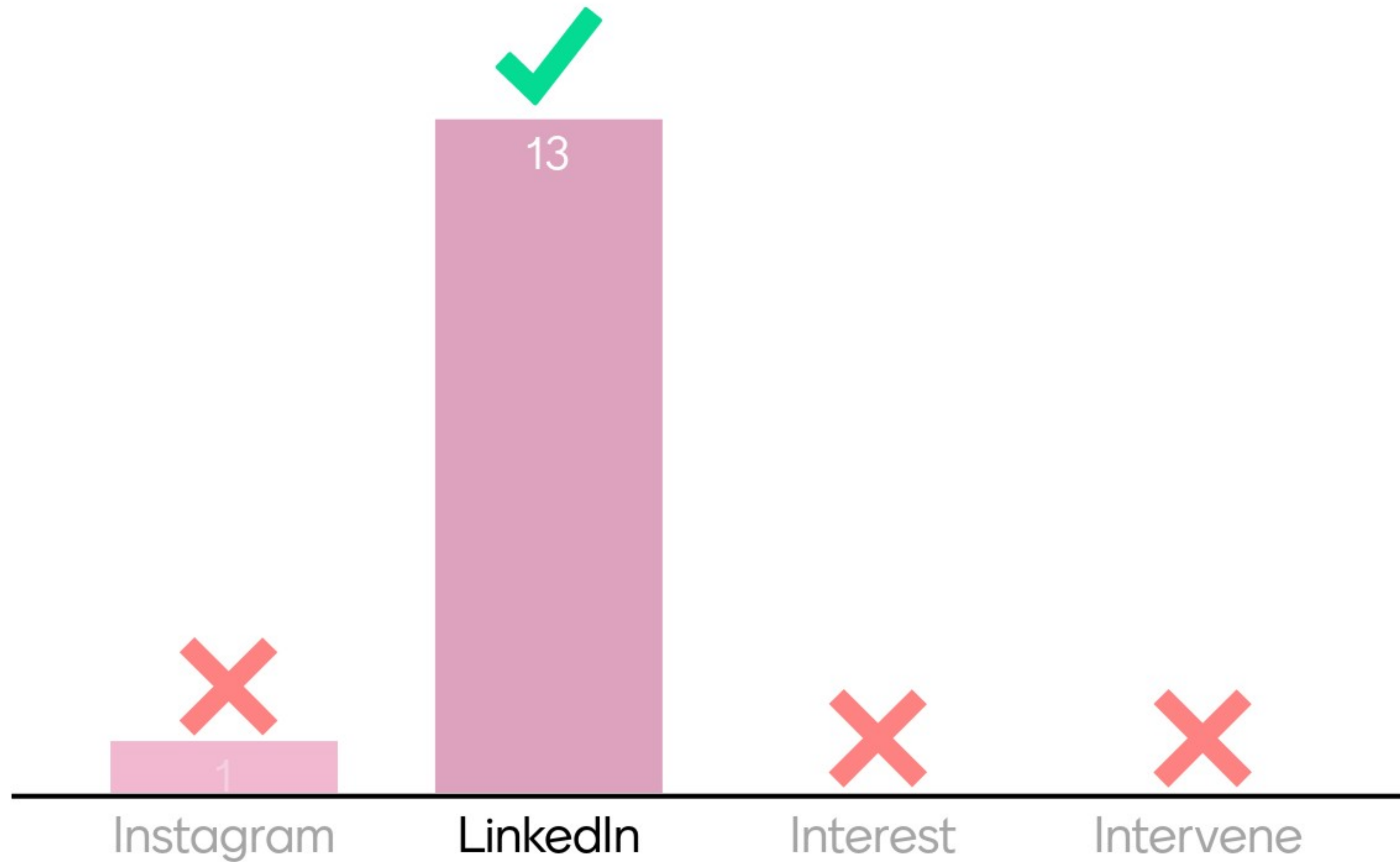


What Social Media Platform is most useful for your organisation?

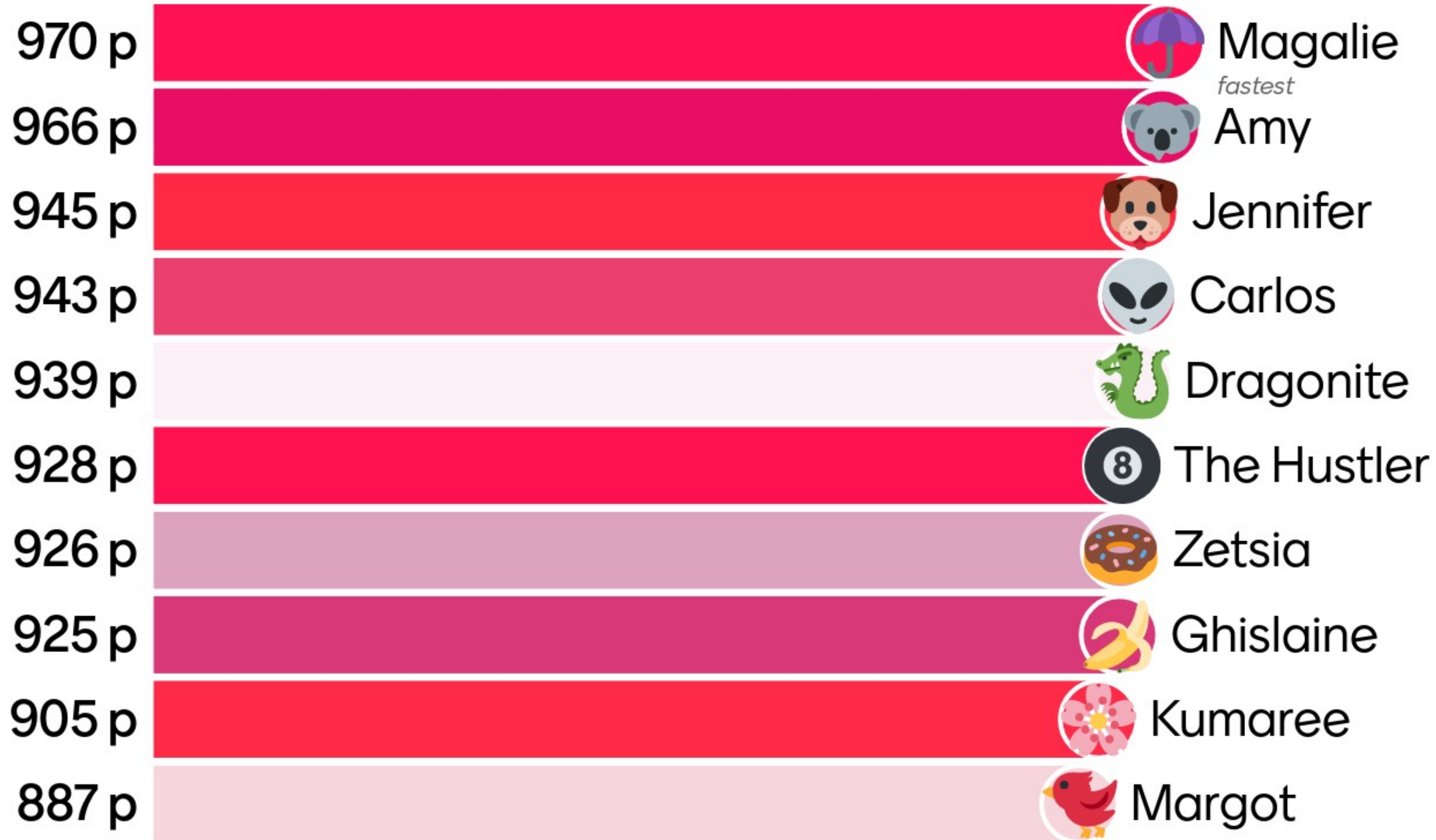




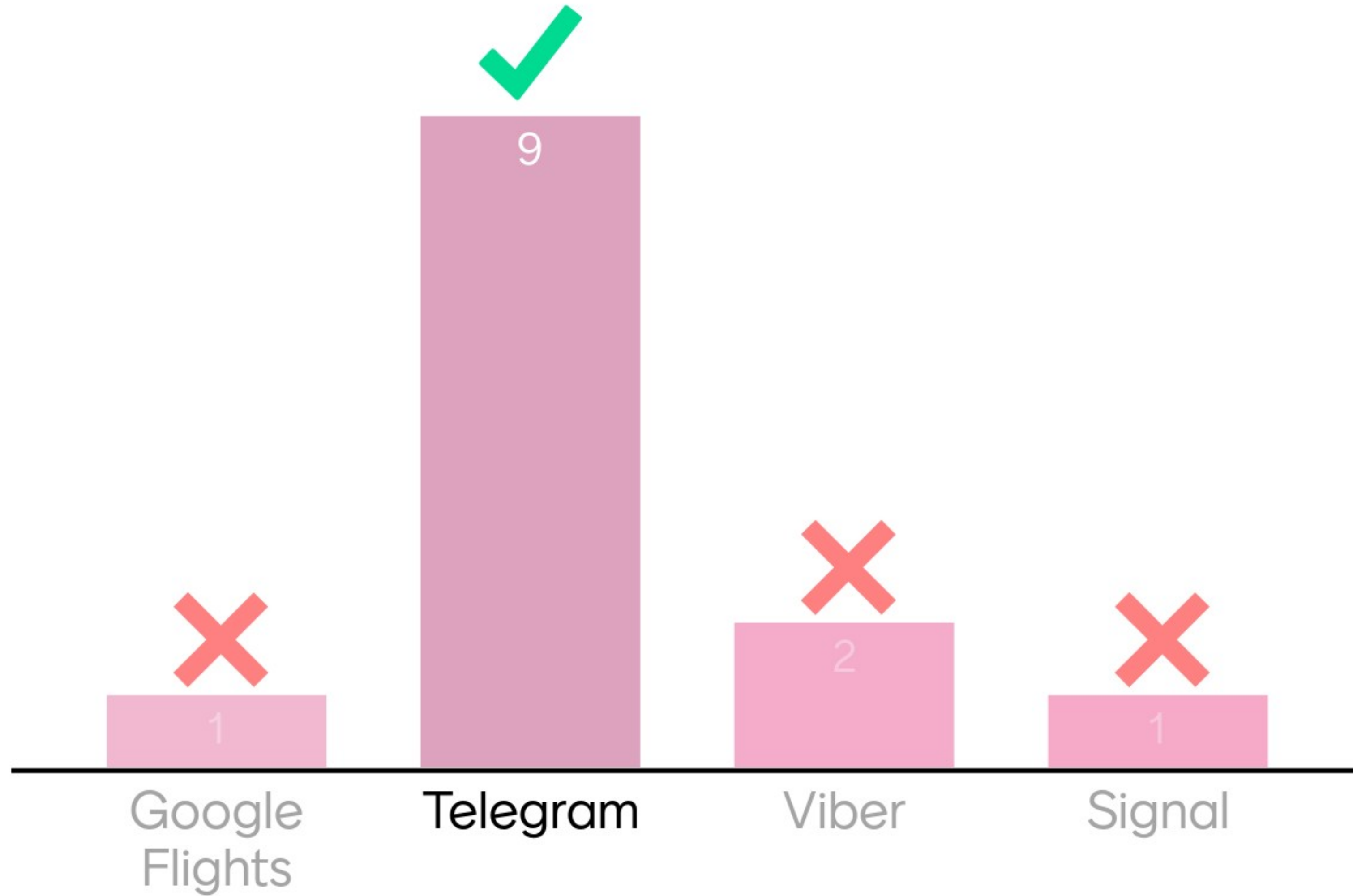
Which platform?



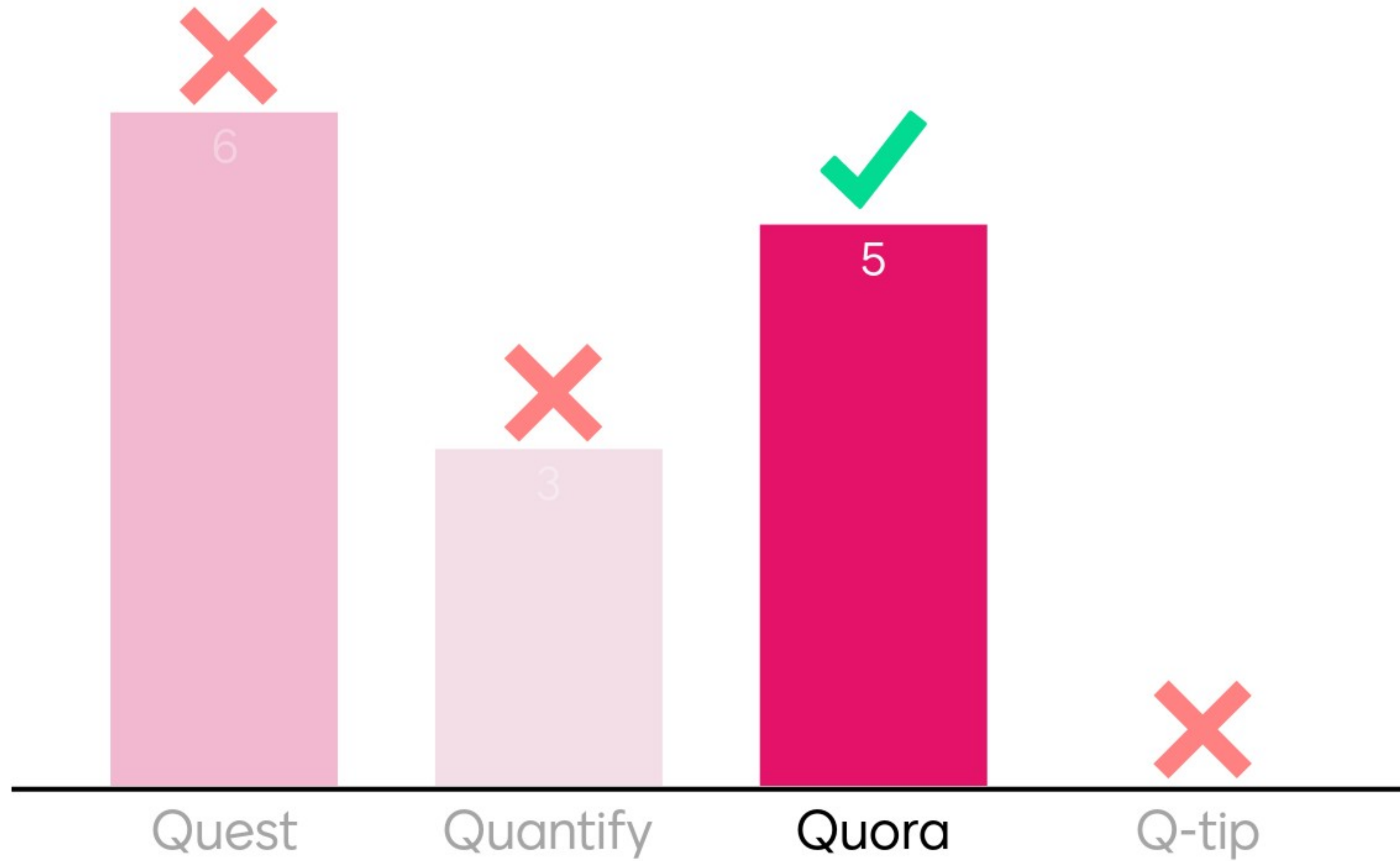
Leaderboard



Which platform?



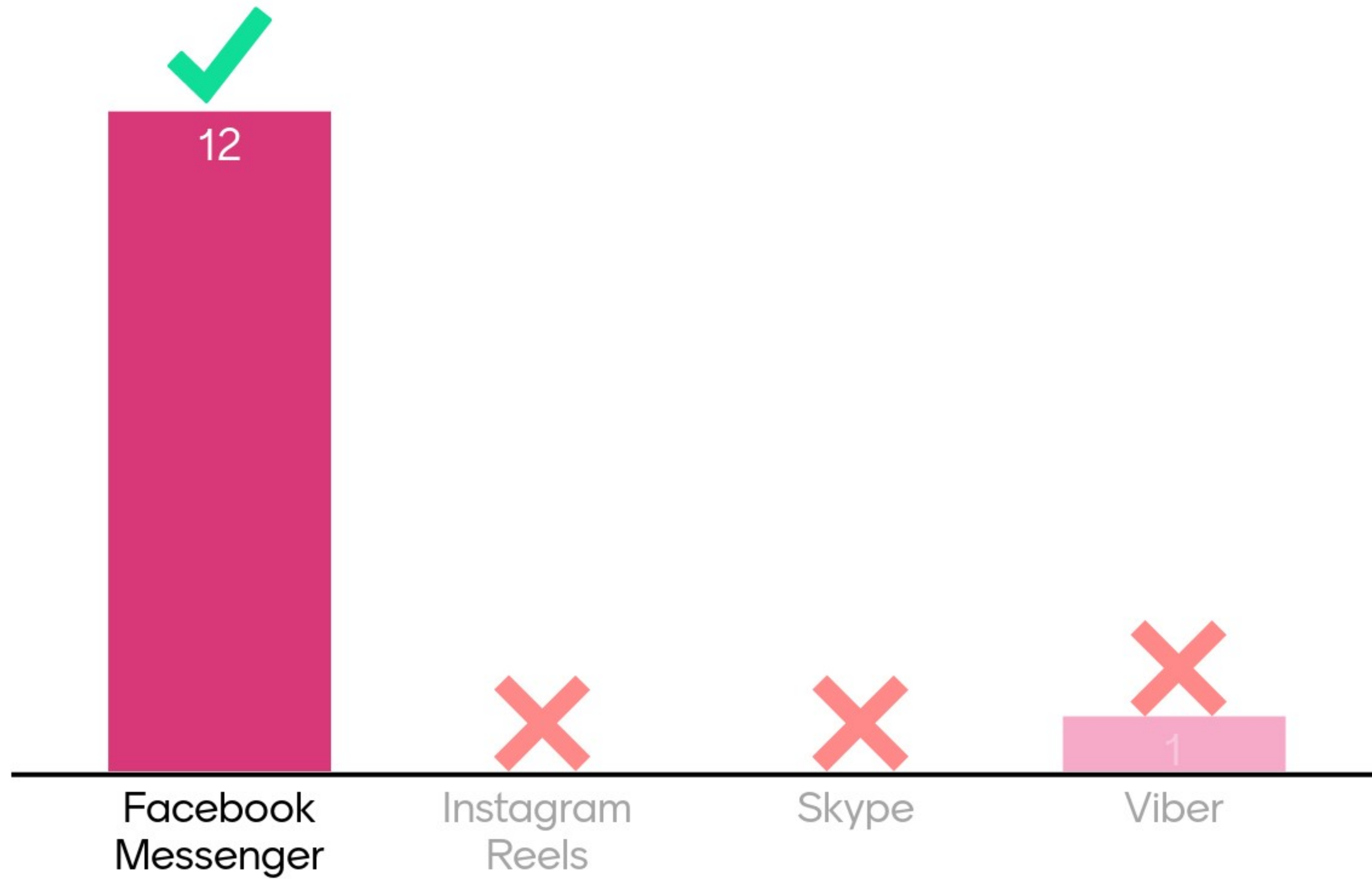
Which platform?



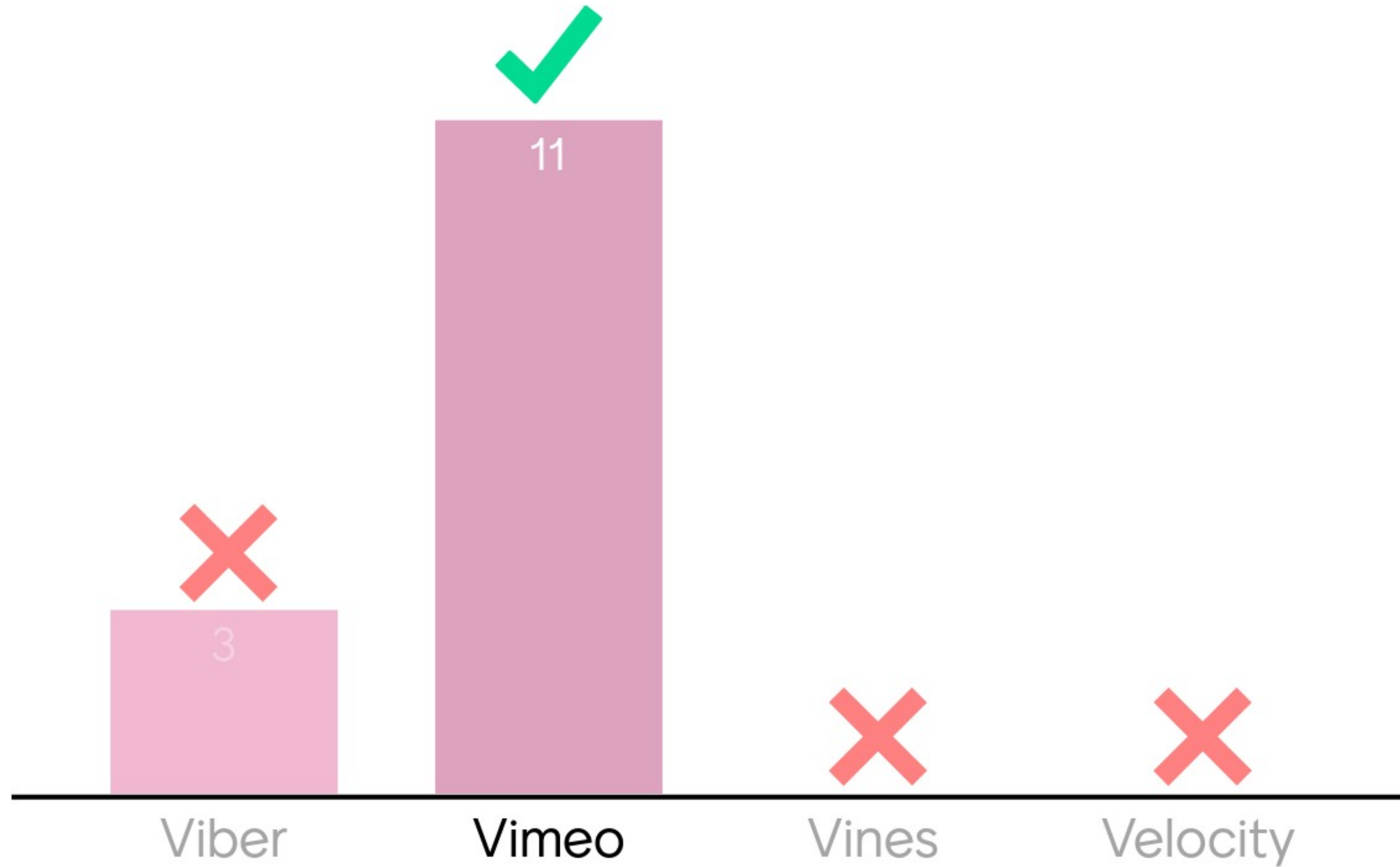
Which platform?



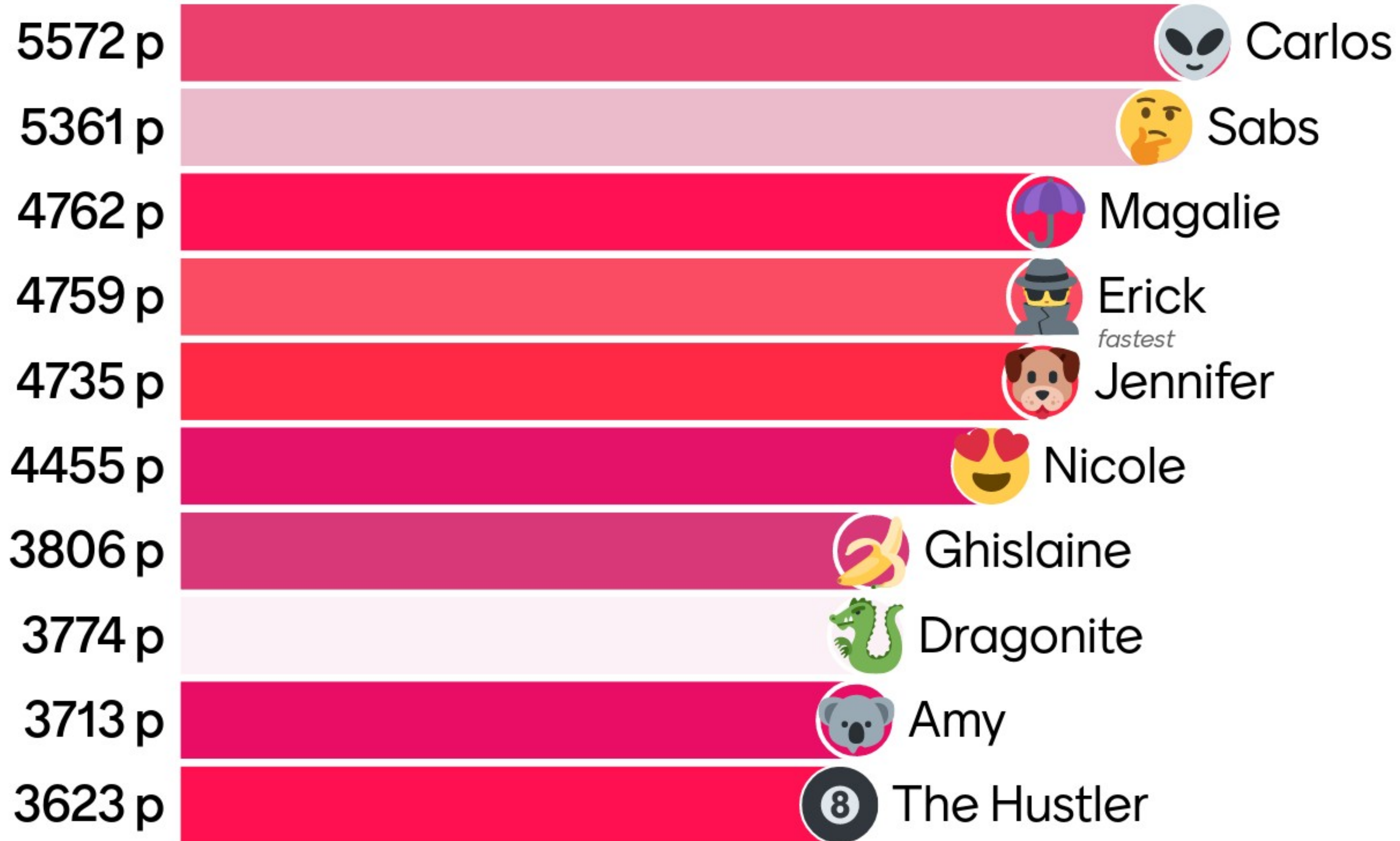
Which platform?



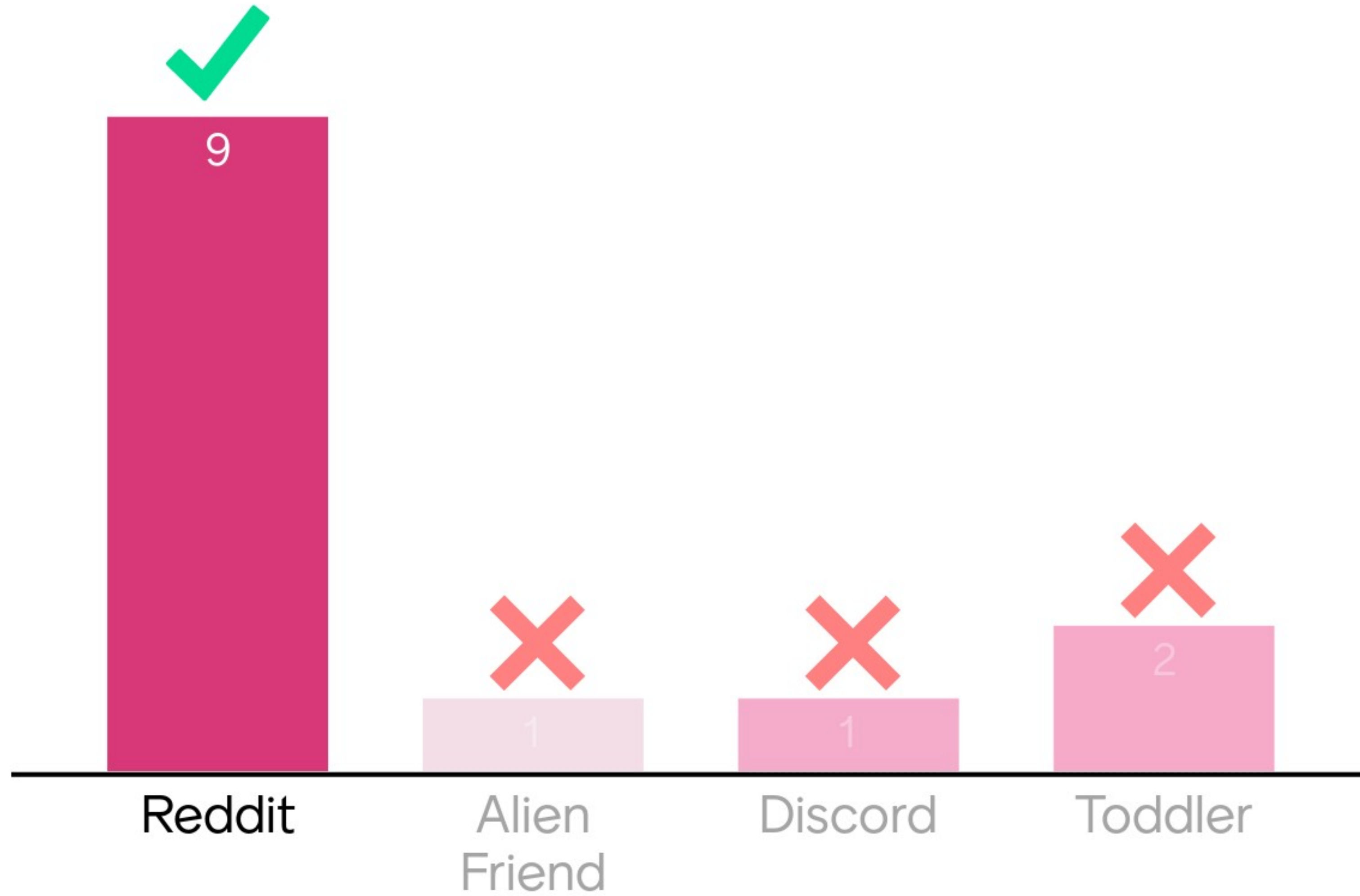
Which platform?



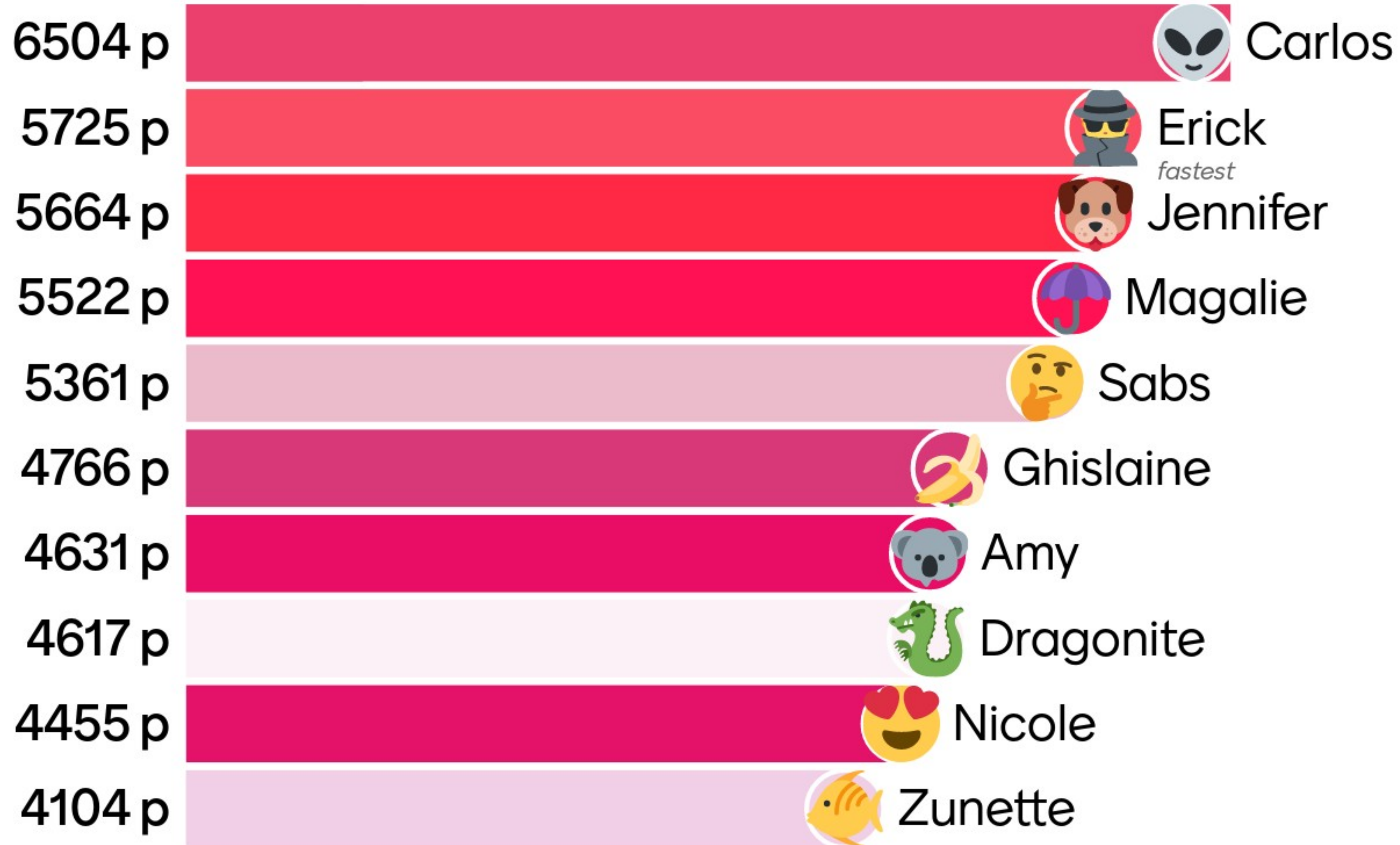
Leaderboard



Which platform?



Leaderboard



Links:

- Digital 2021 - <https://www.hootsuite.com/resources/digital-trends> for world wide digital trends
- www.pixabay.com for copy right free pictures
- <https://contentmarketinginstitute.com/2018/02/libraries-content-stories/> (tips on content curation for libraries)
- Social Media Trends 2021 - <https://blog.hubspot.com/marketing/new-social-media>
- <https://blog.techsoup.org/posts/how-libraries-use-social-media>

